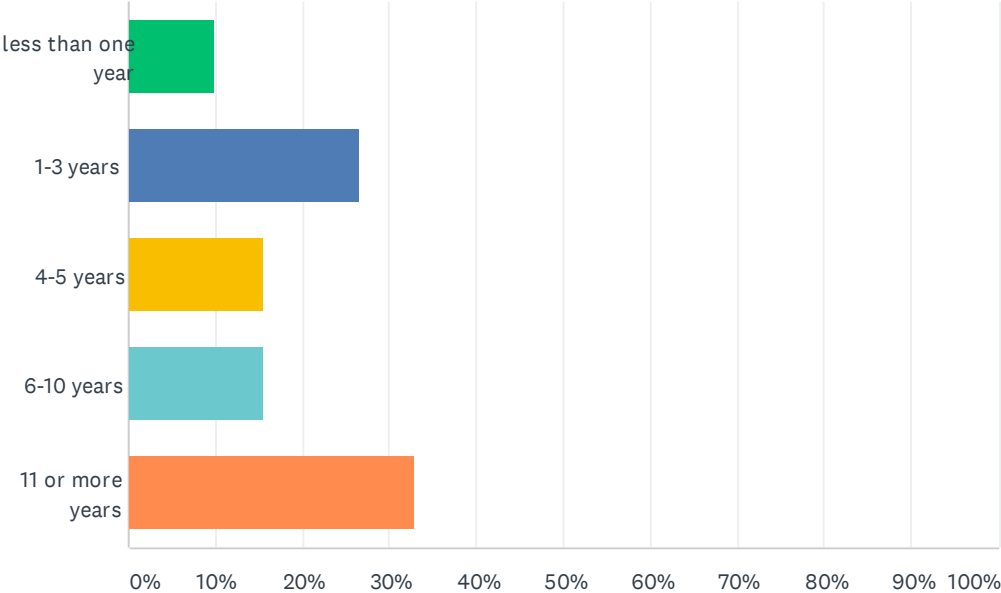


# Q1 How many years have you worked in our school district?

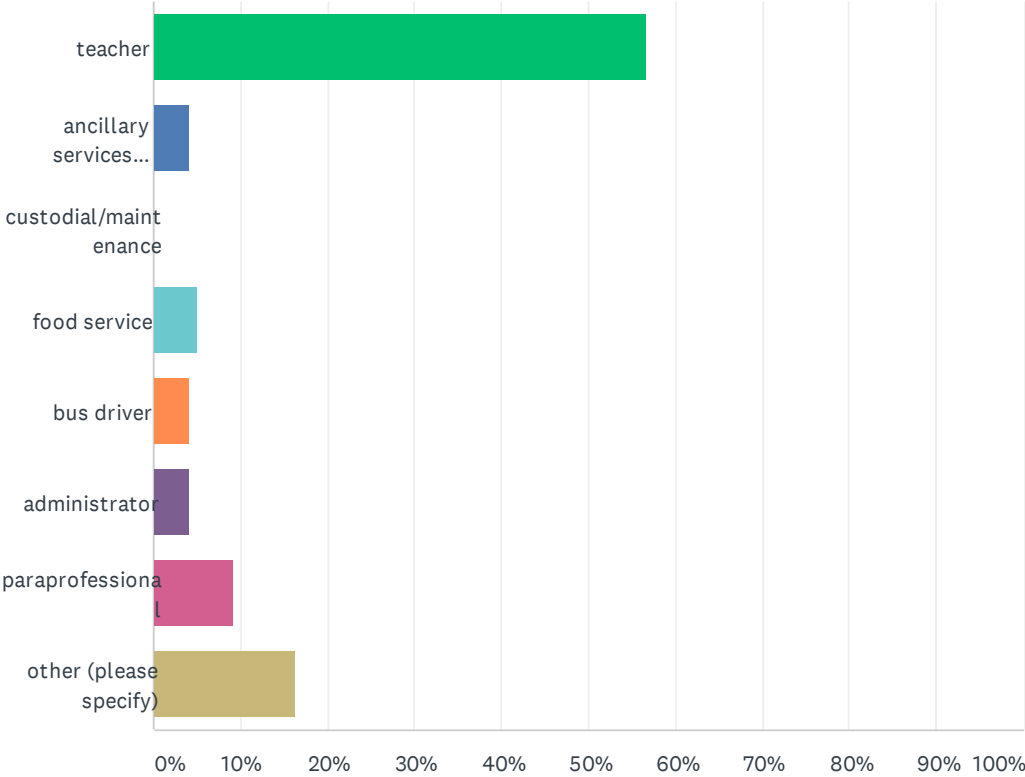
Answered: 143 Skipped: 1



ANSWER CHOICES	RESPONSES	
less than one year	9.79%	14
1-3 years	26.57%	38
4-5 years	15.38%	22
6-10 years	15.38%	22
11 or more years	32.87%	47
<b>TOTAL</b>		<b>143</b>

## Q2 What is your primary job responsibility in our school district?

Answered: 141 Skipped: 3



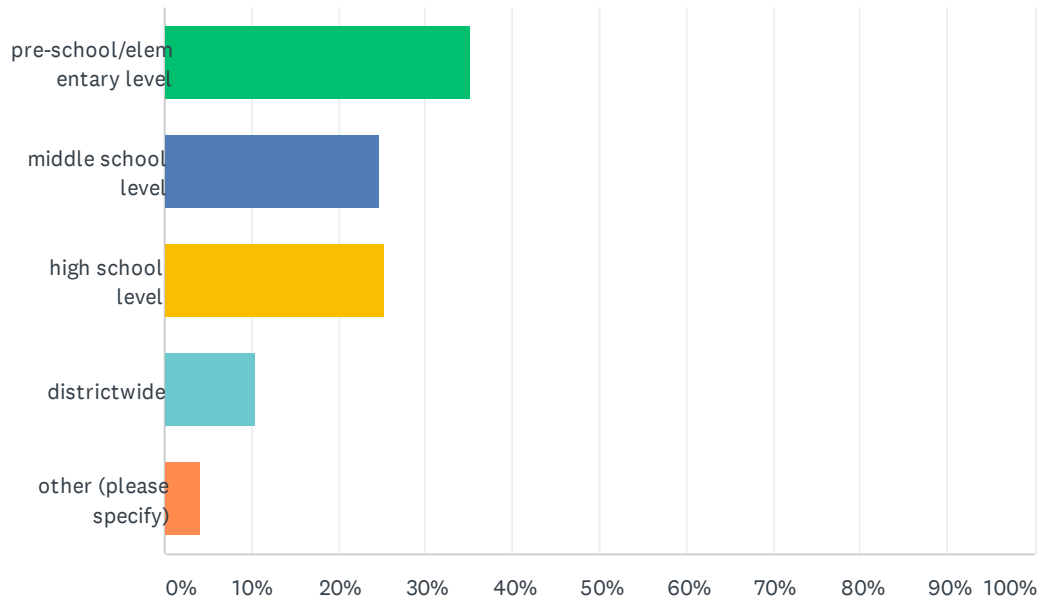
ANSWER CHOICES	RESPONSES	
teacher	56.74%	80
ancillary services (speech pathologist, psychologist, social worker, etc.)	4.26%	6
custodial/maintenance	0.00%	0
food service	4.96%	7
bus driver	4.26%	6
administrator	4.26%	6
paraprofessional	9.22%	13
other (please specify)	16.31%	23
<b>TOTAL</b>		<b>141</b>

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	OTHER (PLEASE SPECIFY)	DATE
1	lunch aide	5/29/2020 7:26 PM
2	Secretary	5/28/2020 3:00 PM
3	Dispatcher, coordinator, bus driver	5/27/2020 10:52 AM
4	Administrative Assistant	5/26/2020 3:38 PM
5	Central Office	5/26/2020 8:00 AM
6	Secretary	5/25/2020 9:09 PM
7	coach	5/25/2020 1:55 PM
8	Secretary	5/25/2020 10:11 AM
9	Coach	5/25/2020 9:47 AM
10	lunch supervisor	5/24/2020 10:04 AM
11	Lunch Supervisor	5/23/2020 10:43 PM
12	Football coach	5/22/2020 10:39 PM
13	Lead Childcare Provider	5/22/2020 9:38 PM
14	Technology	5/22/2020 10:18 AM
15	Admin	5/22/2020 9:59 AM
16	Childcare	5/22/2020 9:34 AM
17	Aide	5/22/2020 9:33 AM
18	Technology	5/22/2020 9:20 AM
19	Secretary	5/22/2020 9:16 AM
20	Robotics Coach	5/22/2020 9:10 AM
21	Lunchroom supervisor	5/22/2020 9:09 AM
22	Business office	5/22/2020 9:08 AM
23	Child care/preschool aide	5/22/2020 9:08 AM

### Q3 Generally speaking, where do you work?

Answered: 142 Skipped: 2

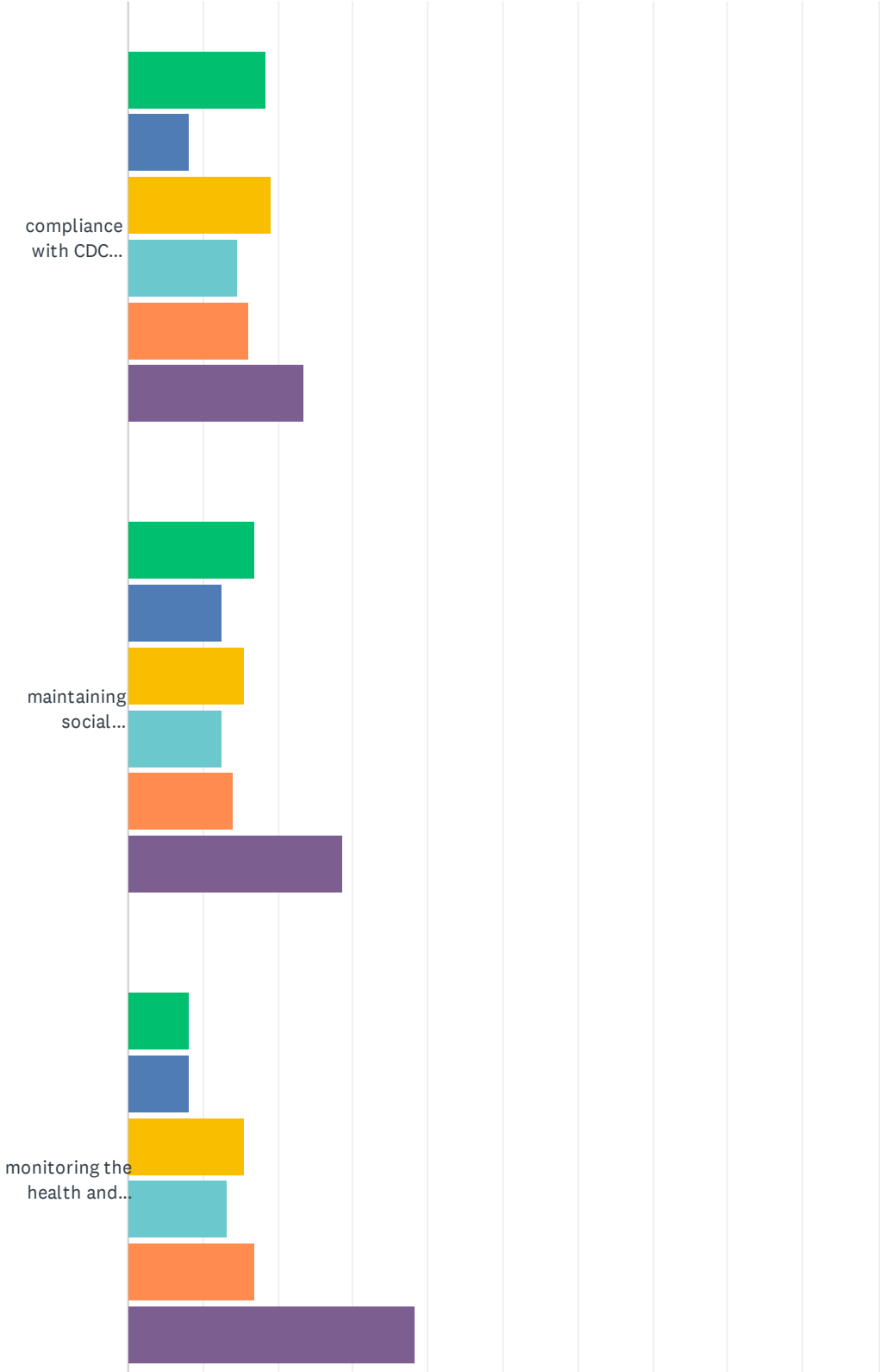


ANSWER CHOICES	RESPONSES
pre-school/elementary level	35.21% 50
middle school level	24.65% 35
high school level	25.35% 36
districtwide	10.56% 15
other (please specify)	4.23% 6
<b>TOTAL</b>	<b>142</b>

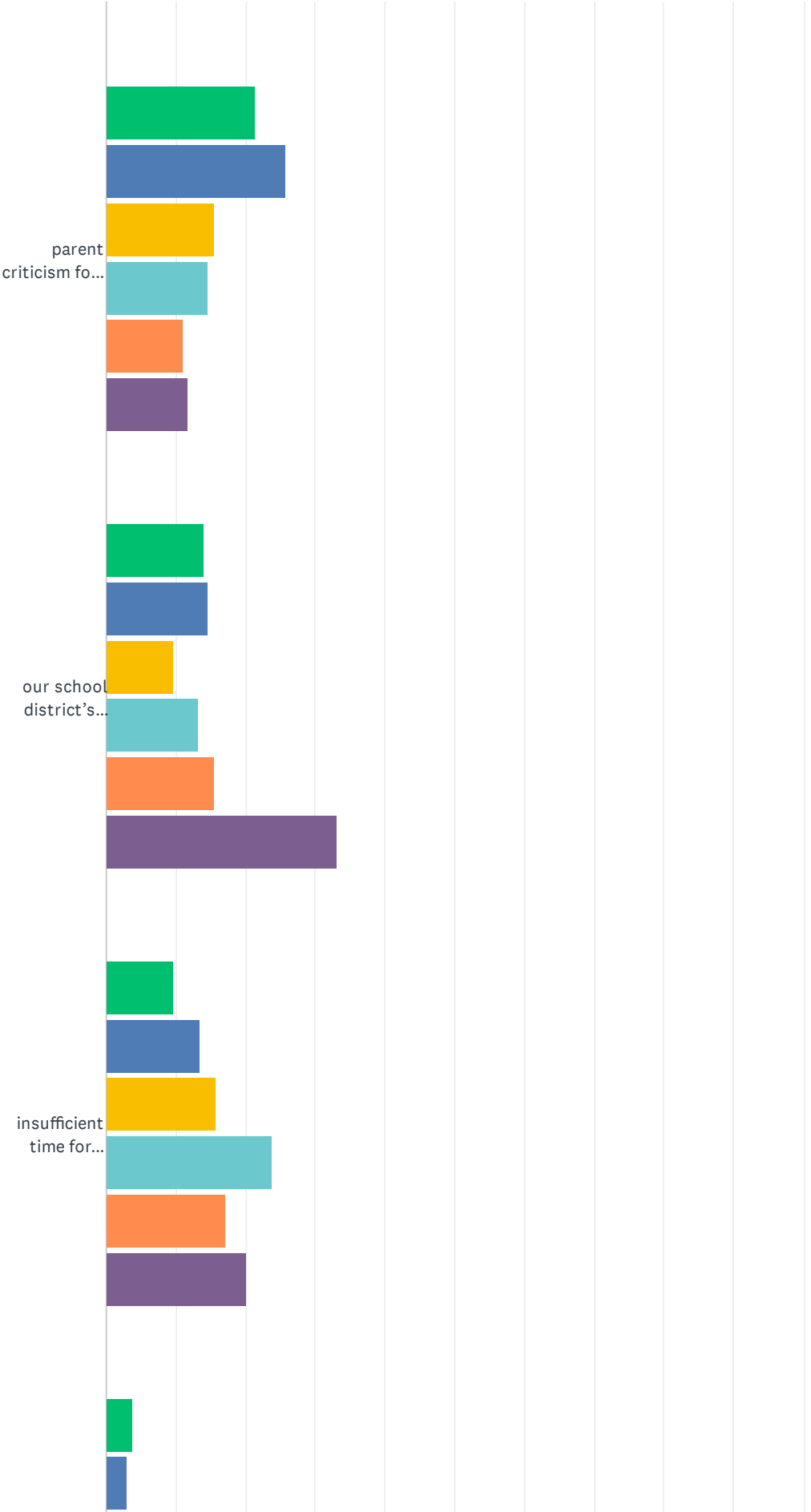
#	OTHER (PLEASE SPECIFY)	DATE
1	All levels	5/29/2020 8:09 AM
2	transportation office	5/27/2020 10:52 AM
3	High School Level Offsite CTE program	5/26/2020 11:44 AM
4	transportation	5/26/2020 8:45 AM
5	I drive special education from Richmond to Lakeshore Schools	5/24/2020 7:13 PM
6	split between two buildings	5/22/2020 9:51 AM

Q4 On a scale of 0 to 5 (where zero is low and five is high), when our school district re-opens, how concerned will you be about each of the following?

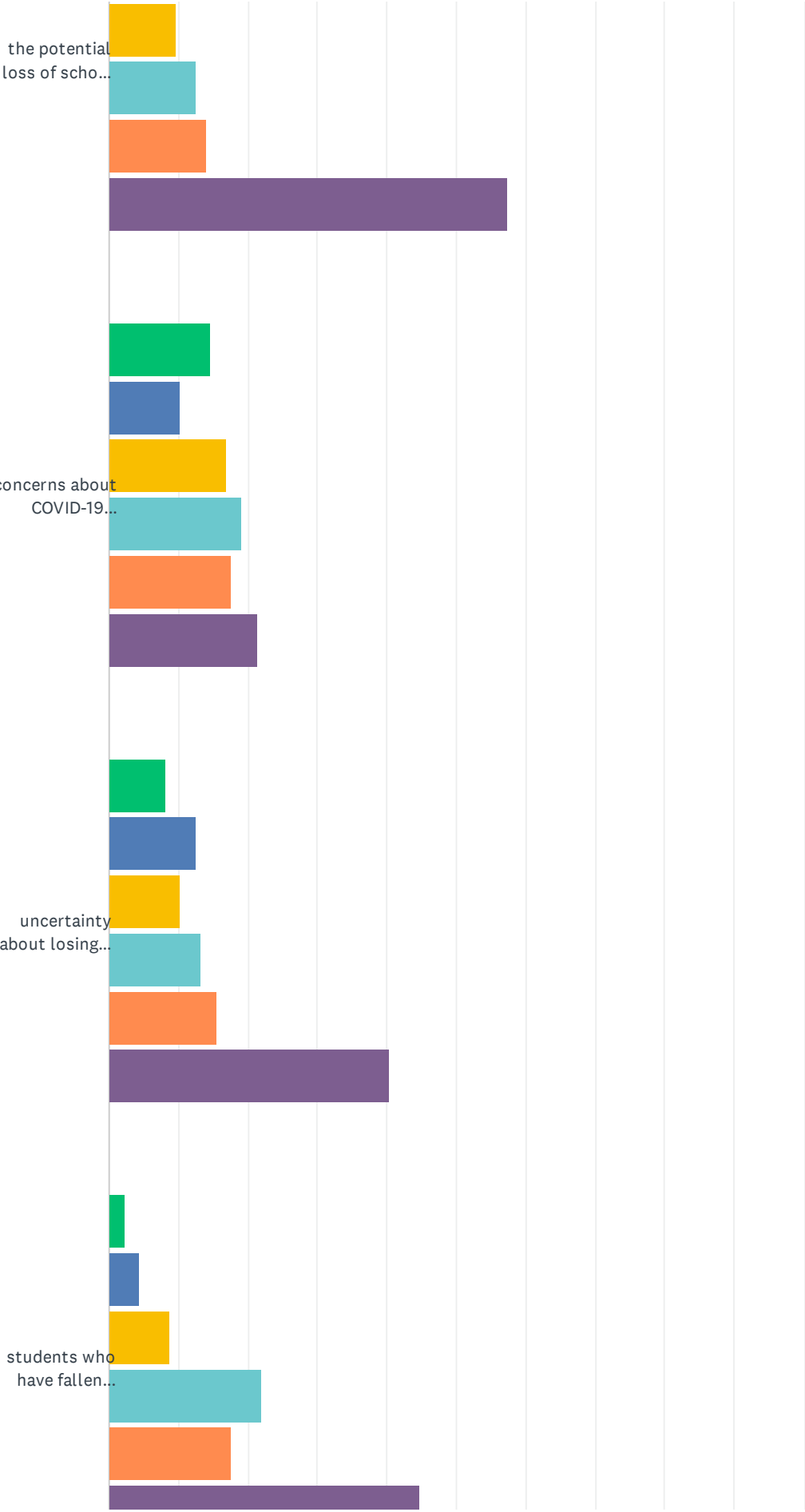
Answered: 136 Skipped: 8



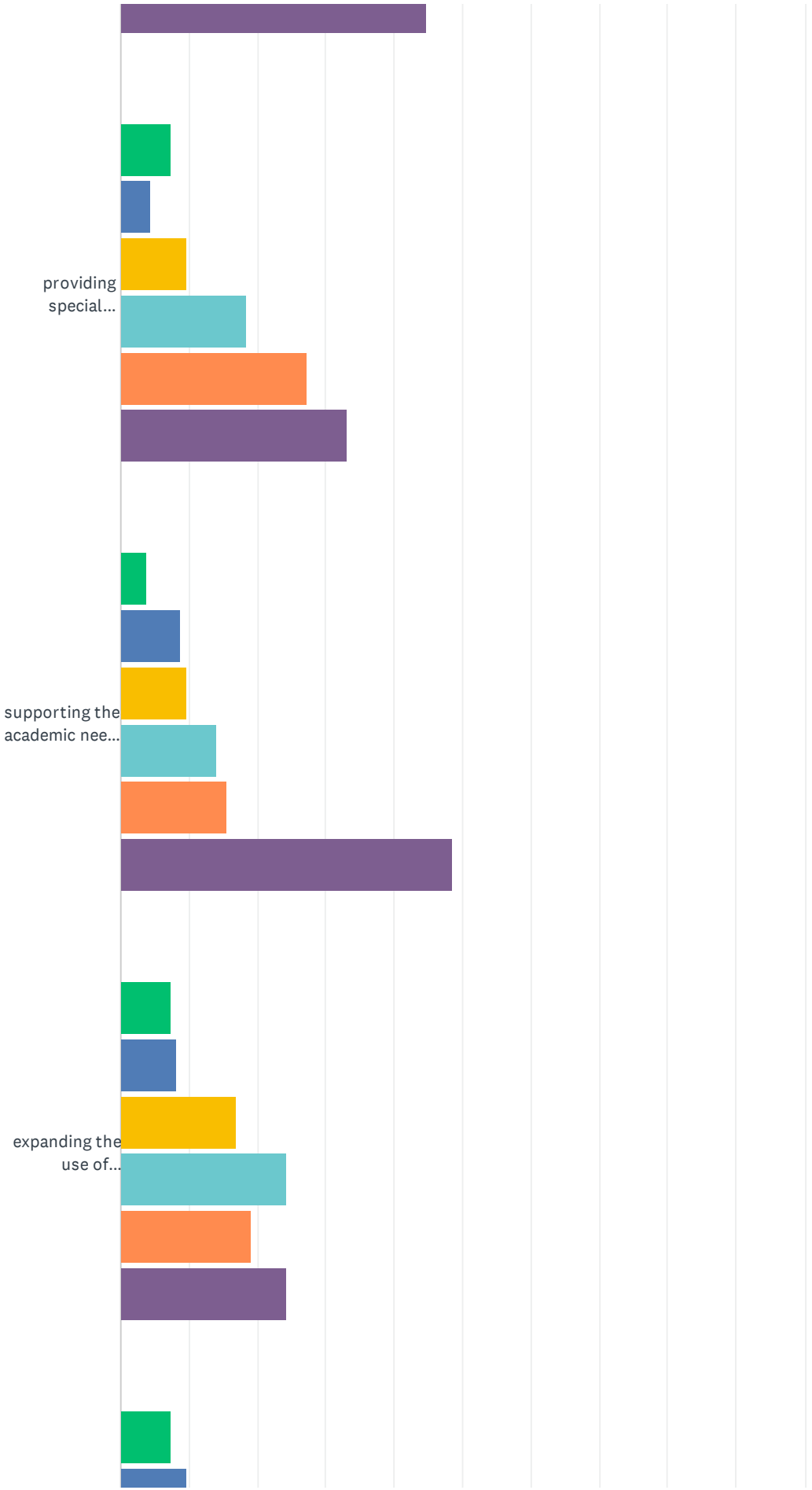
RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY



RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

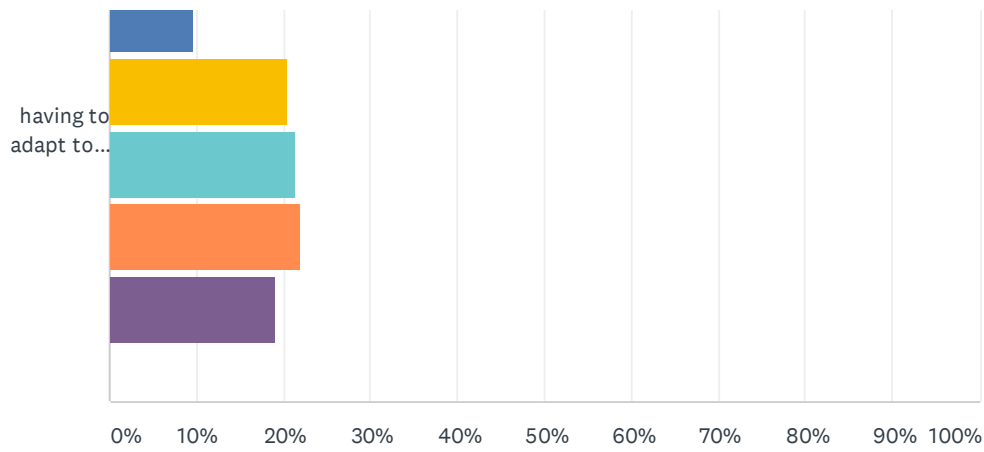


RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY





## RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY



■ Low0   
 ■ 1   
 ■ 2   
 ■ 3   
 ■ 4   
 ■ High5

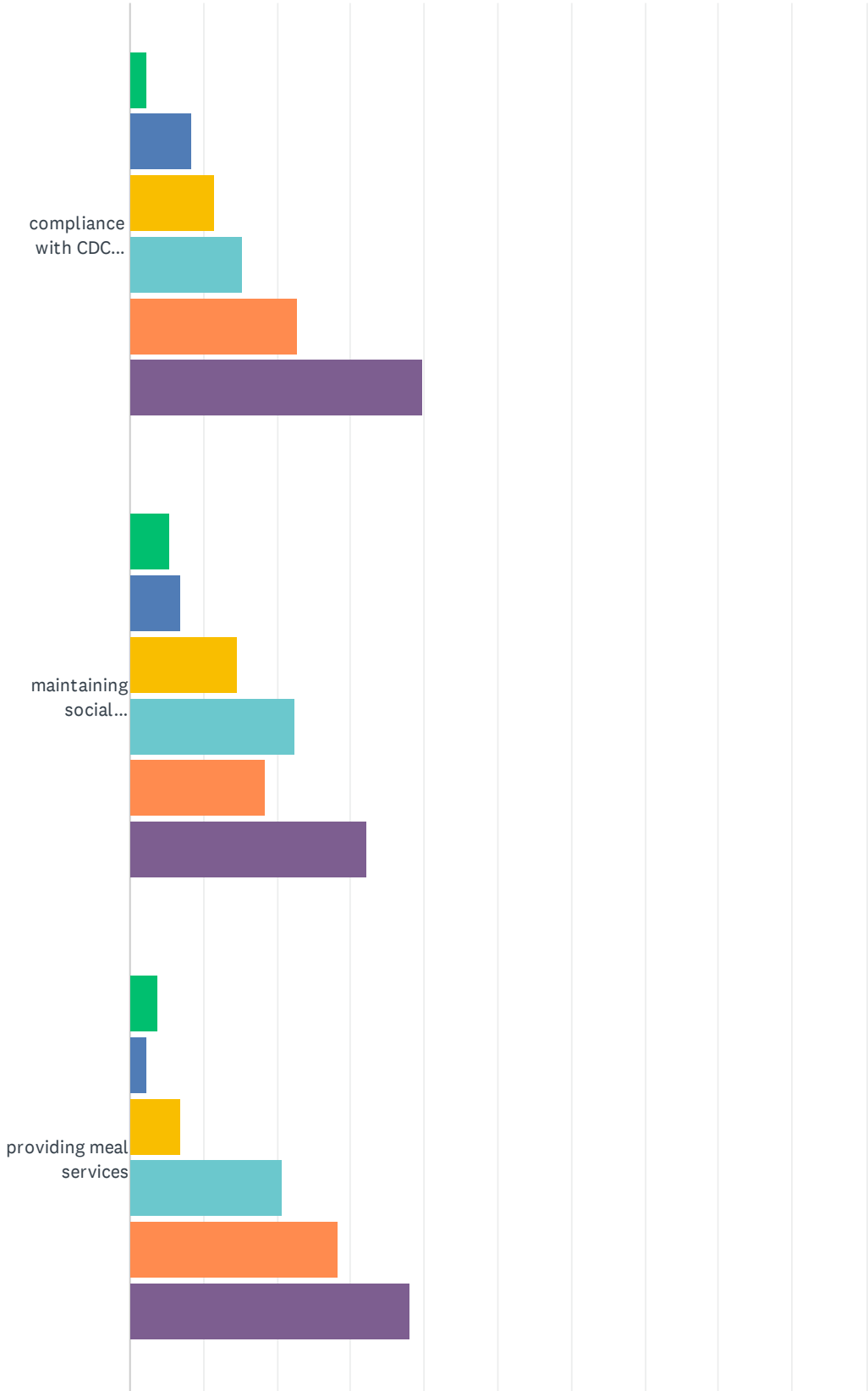
	LOW0	1	2	3	4	HIGH5	TOTAL
compliance with CDC guidelines	18.38% 25	8.09% 11	19.12% 26	14.71% 20	16.18% 22	23.53% 32	136
maintaining social distancing	16.91% 23	12.50% 17	15.44% 21	12.50% 17	13.97% 19	28.68% 39	136
monitoring the health and safety of students and school employees	8.09% 11	8.09% 11	15.44% 21	13.24% 18	16.91% 23	38.24% 52	136
parent criticism for opening school too soon	21.32% 29	25.74% 35	15.44% 21	14.71% 20	11.03% 15	11.76% 16	136
our school district's ability to deliver a comprehensive educational program	13.97% 19	14.71% 20	9.56% 13	13.24% 18	15.44% 21	33.09% 45	136
insufficient time for job-related planning	9.70% 13	13.43% 18	15.67% 21	23.88% 32	17.16% 23	20.15% 27	134
the potential loss of school funding/revenue	3.68% 5	2.94% 4	9.56% 13	12.50% 17	13.97% 19	57.35% 78	136
concerns about COVID-19 testing/monitoring	14.71% 20	10.29% 14	16.91% 23	19.12% 26	17.65% 24	21.32% 29	136
uncertainty about losing my job	8.09% 11	12.50% 17	10.29% 14	13.24% 18	15.44% 21	40.44% 55	136
students who have fallen behind academically	2.21% 3	4.41% 6	8.82% 12	22.06% 30	17.65% 24	44.85% 61	136
providing special education instruction/services	7.35% 10	4.41% 6	9.56% 13	18.38% 25	27.21% 37	33.09% 45	136
supporting the academic needs of all students	3.68% 5	8.82% 12	9.56% 13	13.97% 19	15.44% 21	48.53% 66	136
expanding the use of instructional technology	7.35% 10	8.09% 11	16.91% 23	24.26% 33	19.12% 26	24.26% 33	136
having to adapt to different ways of doing things	7.35% 10	9.56% 13	20.59% 28	21.32% 29	22.06% 30	19.12% 26	136

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

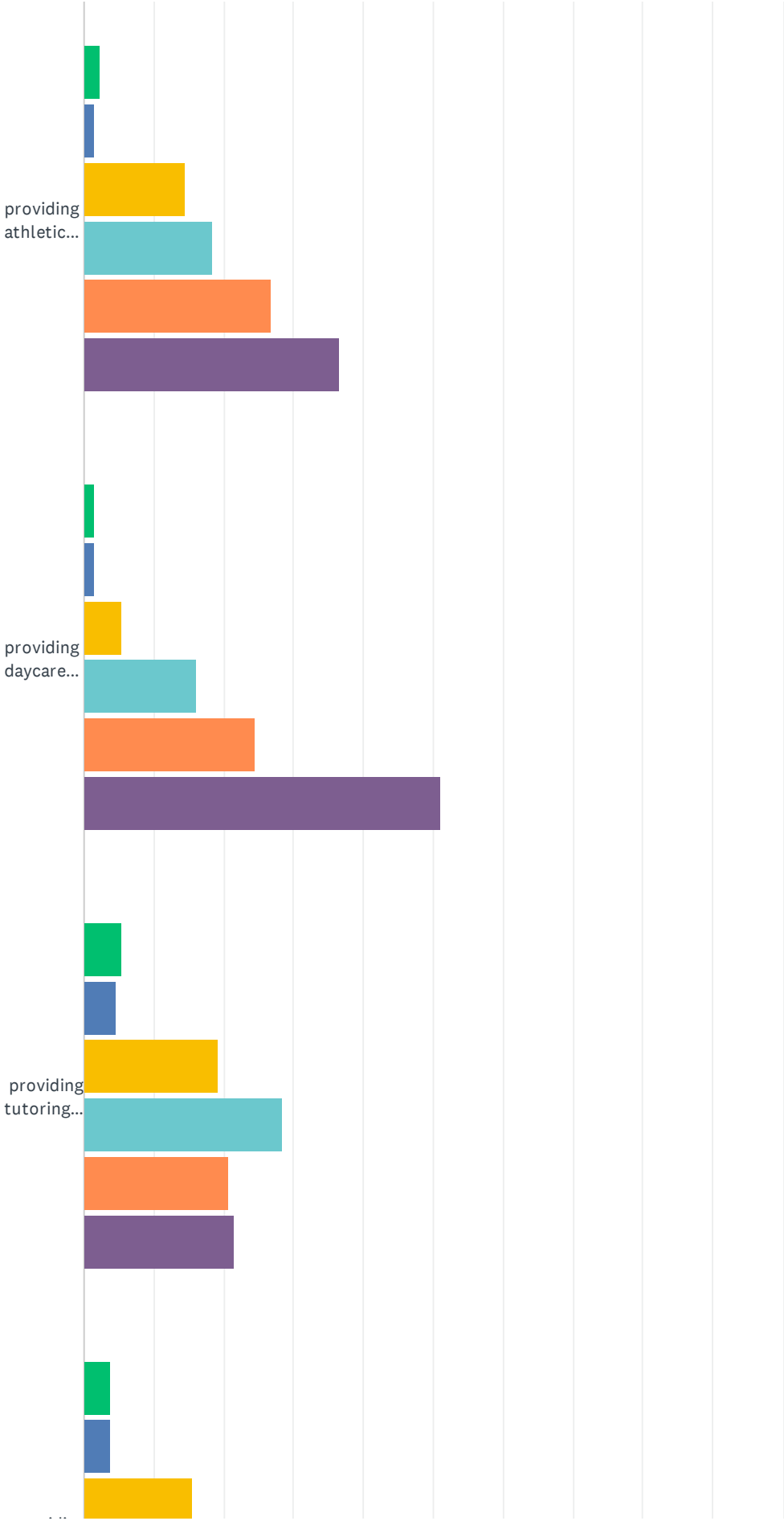
#	OTHER (PLEASE SPECIFY)	DATE
1	disinfecting buses daily	5/26/2020 8:47 AM
2	Wearing masks, bussing, bathrooms,	5/24/2020 3:30 PM
3	Janitorial service that really cleans well	5/22/2020 2:36 PM
4	I'm concerned with the guidelines of school next year causing our students to lack social interactions and understanding of the curriculum. The face to face interactions are critical in their understanding of learning and materials. Students mental health is being affected by the lack of interaction with peers and others. I truly feel we should have school next year in person for all students daily. Taking proper precautions but mainly keeping kids home when not feeling well, testing students temperature daily etc.	5/22/2020 12:53 PM
5	no mask required!	5/22/2020 11:50 AM
6	Lack of oxygen wearing masks	5/22/2020 10:24 AM
7	I'm concerned about what school might look like for younger kids especially. School is a social as well as academic experience so it worries me about kids not being able to be close to each other, playing and interacting is worrisome. I also worry about older kids when I read they may have to all sit facing forward. It goes against what we've learned in regards to grouping and learning. Unfortunately, I don't have the answers, but they are concerns.	5/22/2020 9:57 AM
8	We need to get our students back to school	5/22/2020 9:42 AM
9	Having our district follow mandated procedures. Seems we lack follow thru	5/22/2020 9:30 AM
10	We will have to safely resume living knowing that this virus will be around for awhile but the solutions can not be worse than the virus	5/22/2020 9:22 AM
11	As an art teacher it will be very difficult for students not to share. I also have classes over 30 students and don't know how that will be affected. Many classrooms are very small. I don't have the storage for all students to have separate bins. I also don't know how kids will manage art classes from home during remote learning, if they don't have proper resources, technology, or internet.	5/22/2020 9:15 AM

### Q5 On a scale of 0 to 5 (where zero is low and five is high), how important do you think each of the following items are to parents?

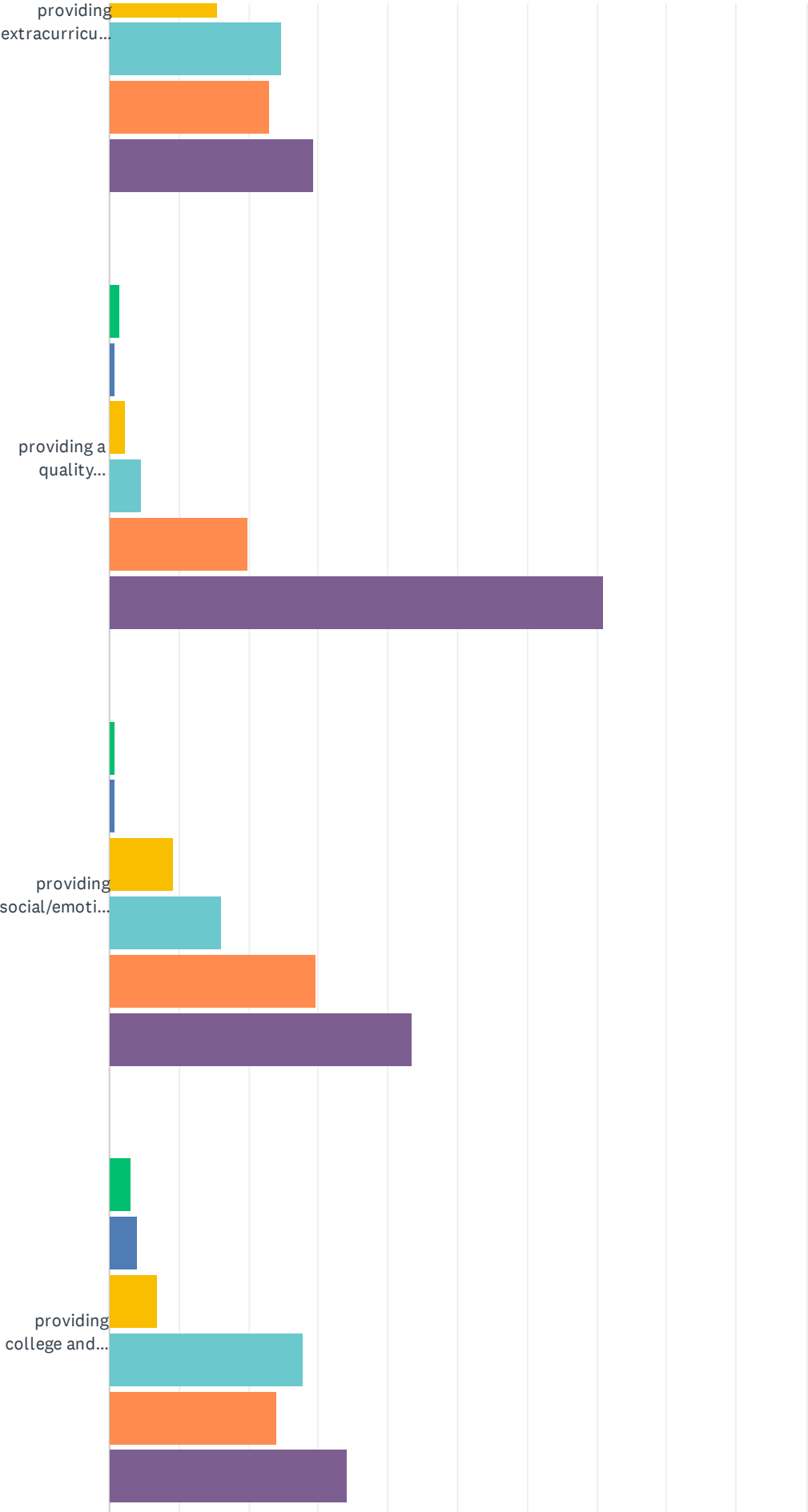
Answered: 131 Skipped: 13



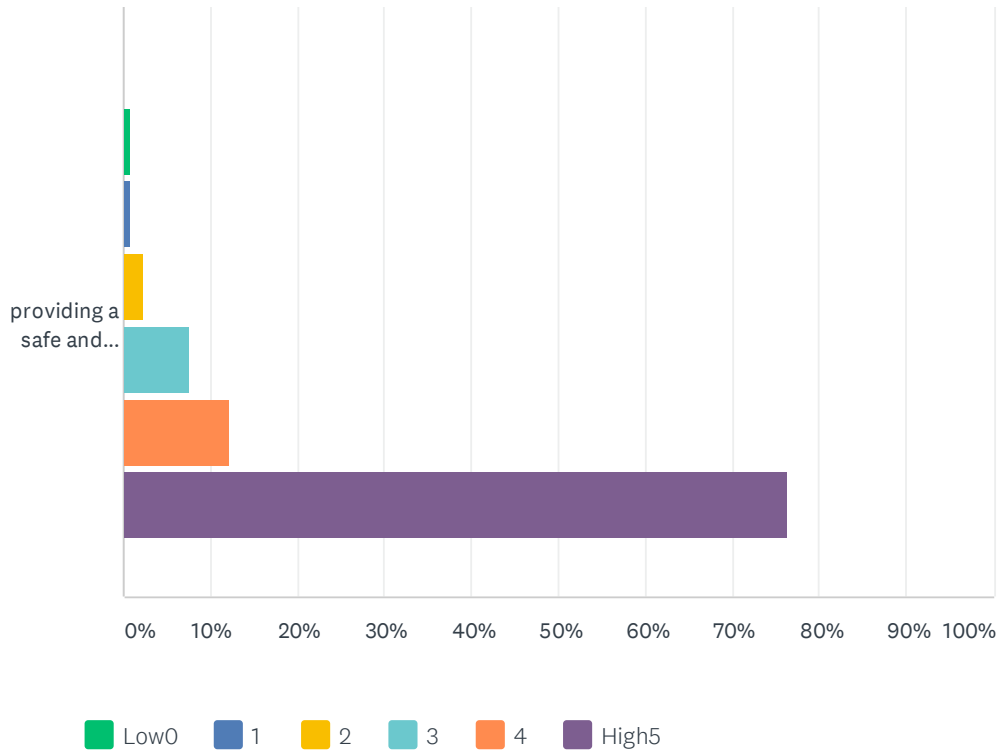
RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY



RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY



# RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY



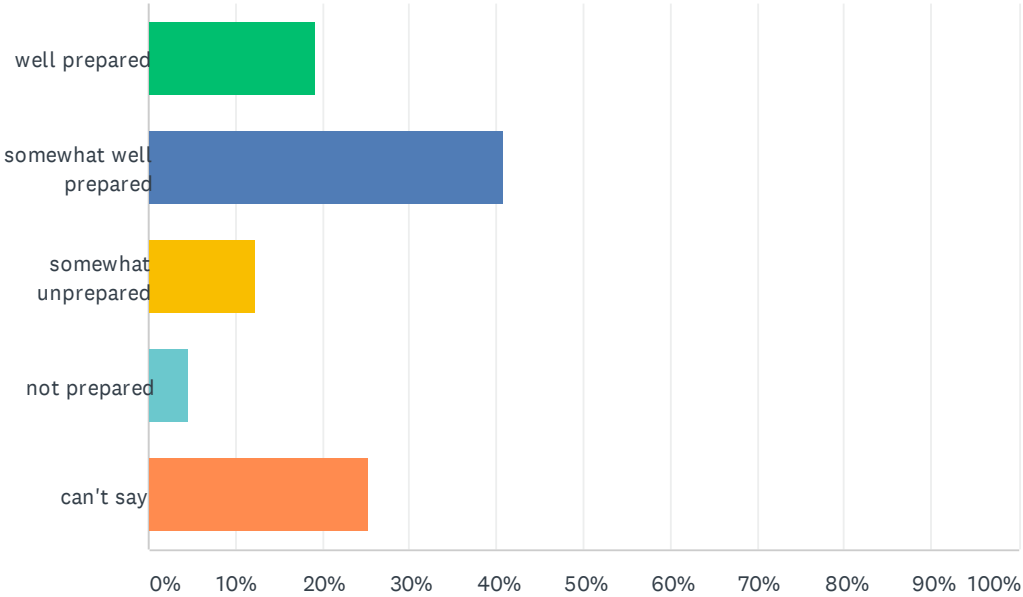
	LOW0	1	2	3	4	HIGH5	TOTAL	WEIGHTED AVERAGE
compliance with CDC guidelines	2.29% 3	8.40% 11	11.45% 15	15.27% 20	22.90% 30	39.69% 52	131	3.67
maintaining social distancing	5.38% 7	6.92% 9	14.62% 19	22.31% 29	18.46% 24	32.31% 42	130	3.38
providing meal services	3.82% 5	2.29% 3	6.87% 9	20.61% 27	28.24% 37	38.17% 50	131	3.82
providing athletic programs	2.29% 3	1.53% 2	14.50% 19	18.32% 24	26.72% 35	36.64% 48	131	3.76
providing daycare services	1.53% 2	1.53% 2	5.34% 7	16.03% 21	24.43% 32	51.15% 67	131	4.14
providing tutoring services	5.38% 7	4.62% 6	19.23% 25	28.46% 37	20.77% 27	21.54% 28	130	3.19
providing extracurricular/enrichment activities	3.85% 5	3.85% 5	15.38% 20	24.62% 32	23.08% 30	29.23% 38	130	3.47
providing a quality education program	1.53% 2	0.76% 1	2.29% 3	4.58% 6	19.85% 26	70.99% 93	131	4.53
providing social/emotional support to students/families	0.76% 1	0.76% 1	9.16% 12	16.03% 21	29.77% 39	43.51% 57	131	4.04
providing college and career guidance	3.10% 4	3.88% 5	6.98% 9	27.91% 36	24.03% 31	34.11% 44	129	3.68
providing a safe and healthy learning environment	0.76% 1	0.76% 1	2.29% 3	7.63% 10	12.21% 16	76.34% 100	131	4.59

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	OTHER (PLEASE SPECIFY)	DATE
1	I feel parents are aware and concerned for their child's health but also their understanding of curriculum and lack of social interaction. I feel they're also concerned without school support how they will be able to provide for their family without having kids at school daily.	5/22/2020 12:55 PM
2	healthy normal learning environment. Nothing should change so kids are not scared. They should go back to school as the normal healthy beings they are. If high risk children then those parents that are concerned can keep those kids home.	5/22/2020 11:53 AM
3	Would depend on the circumstances of each family.	5/22/2020 10:22 AM

### Q6 In your opinion, how well prepared is our school district to offer a quality educational program when our school district re-opens?

Answered: 130 Skipped: 14

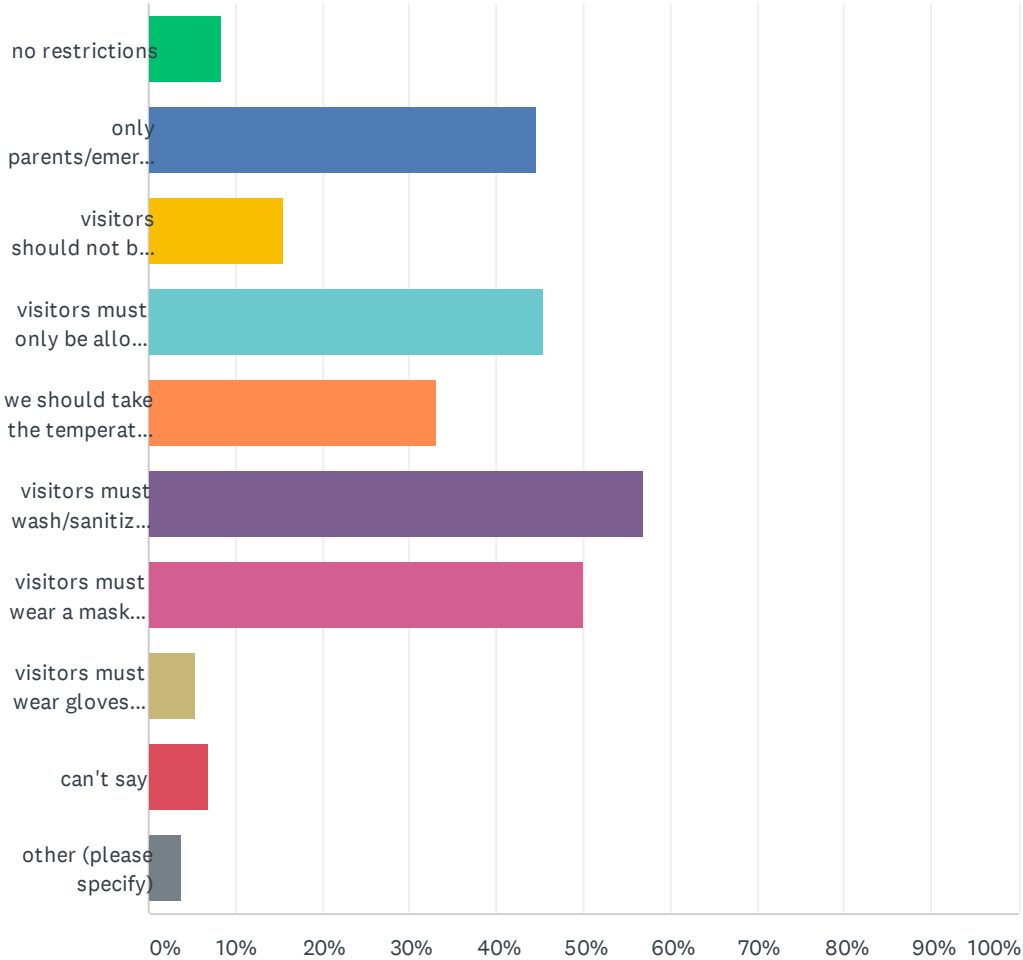


ANSWER CHOICES	RESPONSES	
well prepared	19.23%	25
somewhat well prepared	40.77%	53
somewhat unprepared	12.31%	16
not prepared	4.62%	6
can't say	25.38%	33
Total Respondents: 130		



### Q7 What restrictions should the school district place on visitors when our school district re-opens? [CHECK ALL THAT APPLY]

Answered: 130 Skipped: 14



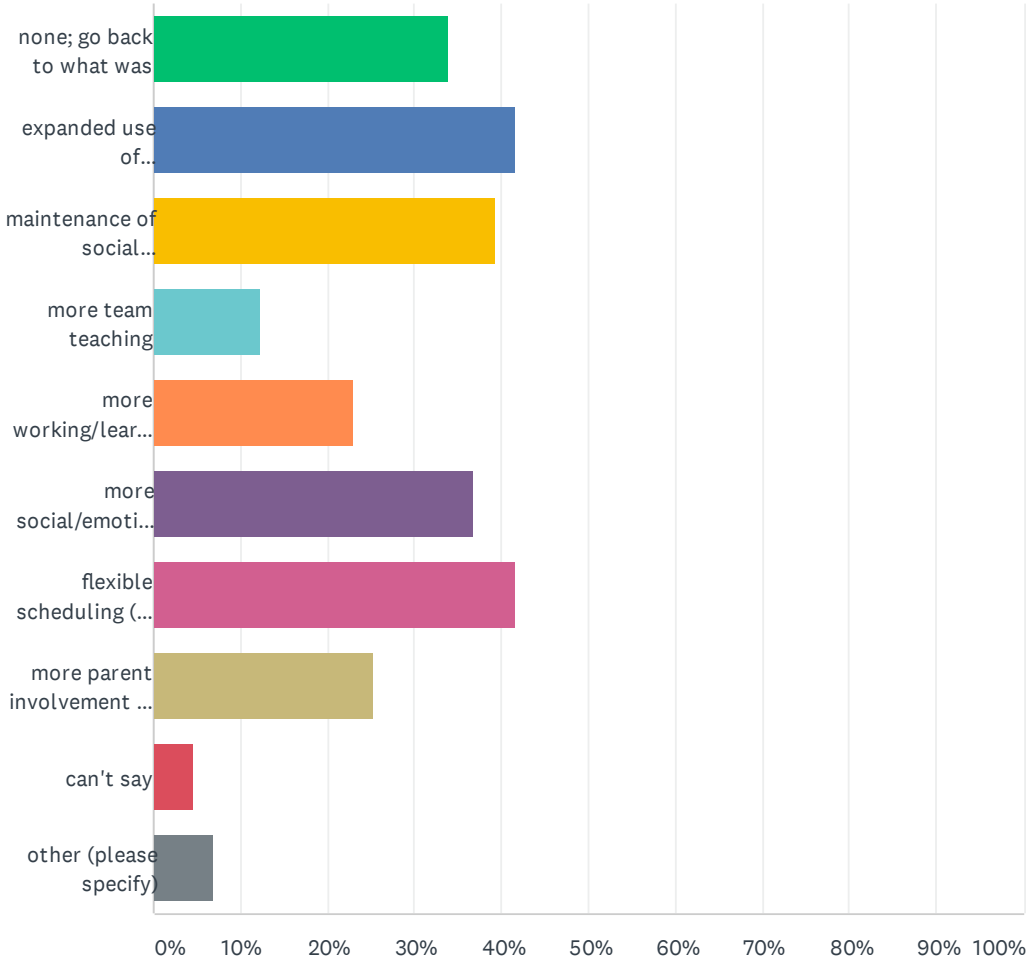
RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

ANSWER CHOICES	RESPONSES	
no restrictions	8.46%	11
only parents/emergency contacts should be allowed to visit schools	44.62%	58
visitors should not be allowed when students are present	15.38%	20
visitors must only be allowed in designated areas	45.38%	59
we should take the temperature of visitors before they are allowed in a school	33.08%	43
visitors must wash/sanitize hands upon entering	56.92%	74
visitors must wear a mask while visiting	50.00%	65
visitors must wear gloves while visiting	5.38%	7
can't say	6.92%	9
other (please specify)	3.85%	5
Total Respondents: 130		

#	OTHER (PLEASE SPECIFY)	DATE
1	They must answer if they/someone they know has been diagnosed with Covid-19 in 2020.	5/26/2020 8:57 PM
2	I think it will depend on the recommendations of the health experts at the time of reopening.	5/22/2020 10:35 AM
3	For a temporary time i think visitors should only be allowed in the front office. Visitors must possibly make an appointment to enter the building and maybe have an initial screening over the phone over the phone. im not sure if that is realistic, but it just came off the top of my head.	5/22/2020 10:25 AM
4	same restrictions/guidelines we typically have in place	5/22/2020 9:53 AM
5	If mask is not true mask certified/hospital grade they aren't protective enough. People also don't wear them right. I don't know how well social distancing will work in school setting with small rooms. We have small school, but classrooms are packed.. People that do not need to be in the building shouldn't be in the building. Parents shouldn't be dropping off unnecessary items.	5/22/2020 9:24 AM

### Q8 What change in the delivery of education would you most like to see when our school district reopens? [CHECK ALL THAT APPLY]

Answered: 130 Skipped: 14



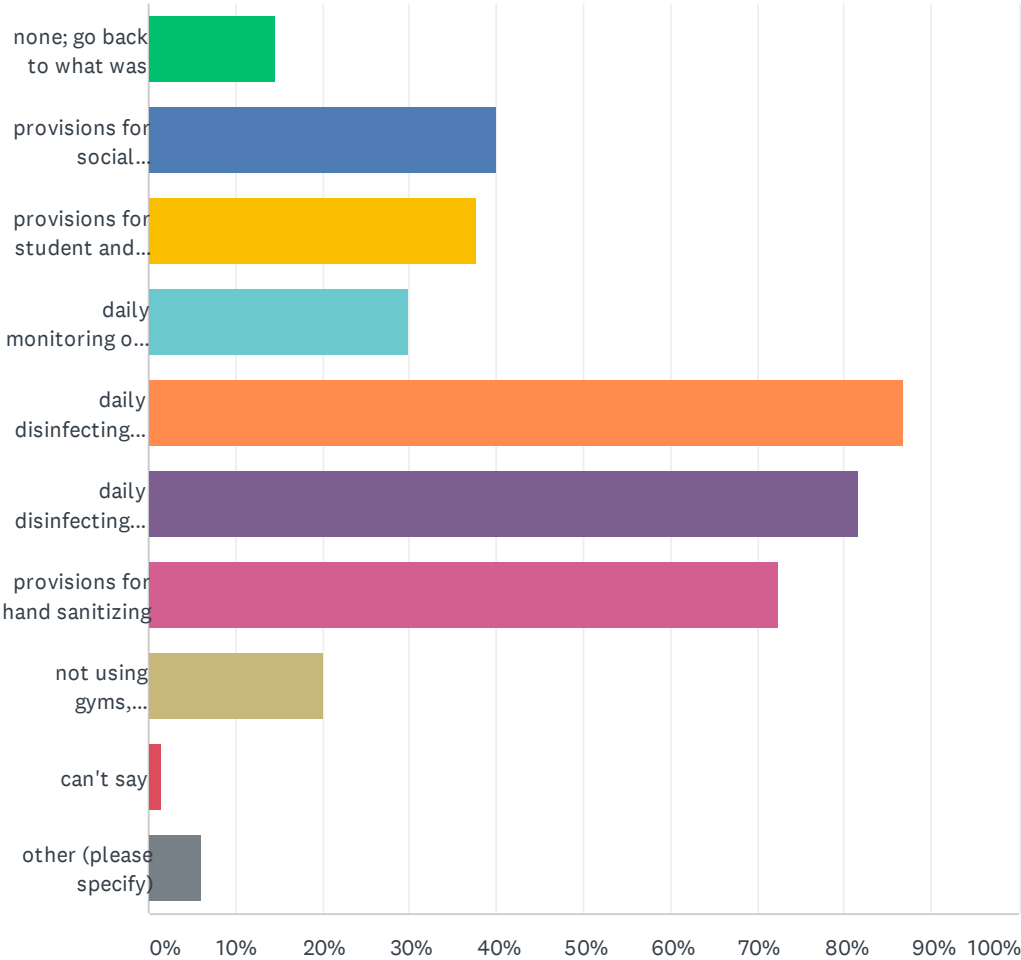
RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

ANSWER CHOICES	RESPONSES
none; go back to what was	33.85% 44
expanded use of technology/online instruction	41.54% 54
maintenance of social distancing	39.23% 51
more team teaching	12.31% 16
more working/learning from home where possible	23.08% 30
more social/emotional support for students	36.92% 48
flexible scheduling (for example, in classroom learning Monday, Wednesday and Friday; online learning Tuesday and Thursday)	41.54% 54
more parent involvement in the educational process	25.38% 33
can't say	4.62% 6
other (please specify)	6.92% 9
Total Respondents: 130	

#	OTHER (PLEASE SPECIFY)	DATE
1	health check for the children upon arrival - limited visitors	5/26/2020 3:41 PM
2	as a result of this shutdown now more emotional and social support will be needed.	5/22/2020 12:00 PM
3	In order to answer this question better, I would need to understand your definition of "reopening." If you are talking about going back to "normal," it would not be flexible scheduling.	5/22/2020 10:37 AM
4	The problem with online learning is that teachers are using all different websites to teach. Hard for parents to keep up with what each child needs to do.	5/22/2020 9:49 AM
5	I think school should go back to what it was, if numbers are low enough. However, students/staff should not be coming to school sick. If they are they need to stay home. Staff and students should be allotted more days off due to illness without being punished to maintain safety. Precautions are important, but going completely online is destroying public education and will do more harm to immune systems, making them weak. If we have to start by wearing mask, I would rather do that than not be in the classroom. I don't mind expanding use of technology, but it needs to be made available to all students and staff. Cutting funds will make this impossible.	5/22/2020 9:30 AM
6	Smaller class sizes	5/22/2020 9:28 AM
7	There may be others dependent on health recommendations at the time and student needs	5/22/2020 9:21 AM
8	more support and training for teachers	5/22/2020 9:13 AM
9	Smaller class sizes	5/22/2020 9:12 AM

### Q9 What change in our school district’s buildings and facilities would you like to see when our school district reopens? [CHECK ALL THAT APPLY]

Answered: 130 Skipped: 14



RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

ANSWER CHOICES	RESPONSES	
none; go back to what was	14.62%	19
provisions for social distancing in every school	40.00%	52
provisions for student and employee COVID-19 testing	37.69%	49
daily monitoring of the temperature of students and employees	30.00%	39
daily disinfecting of schools	86.92%	113
daily disinfecting of school buses	81.54%	106
provisions for hand sanitizing	72.31%	94
not using gyms, auditoriums, cafeterias, and common areas for large groups	20.00%	26
can't say	1.54%	2
other (please specify)	6.15%	8
Total Respondents: 130		

#	OTHER (PLEASE SPECIFY)	DATE
1	I believe the younger students are going to have to get out of class and do something besides stay in class the whole day.	5/23/2020 10:51 PM
2	Student should be educated about proper hygiene. Hand washing, no spitting, ect	5/22/2020 2:42 PM
3	Keeping kids safe in the lunchroom, on the playground, in the computer lab, etc. is a big concern. But we know kids need those transitions. I think we'd really struggle with learning and behavior if we were to keep kids in our classroom the whole time we are at school. I think this is something we really need to think about.	5/22/2020 1:41 PM
4	I feel we should be able to use large group areas but follow the above strictly and as best as possible.	5/22/2020 12:58 PM
5	I think we can go back to what it was but adding some provisions to it like the ones above.	5/22/2020 9:56 AM
6	There should be social distancing to an extent, changing how lunch room operates, for example. However, testing for Covid19 should not be mandatory, but may be offered to those that want it, as I do not want tests or vaccines. If your are sick, you stay home . Temperature readers should be available, if someone ends up feeling ill. Large groups in an area, such as sports games should be on hold for awhile. That is where there are the most people, if that is a concern. Or make people wear masks to games, but then you have players. Tough call.	5/22/2020 9:36 AM
7	There may be different dependent on the health recommendations in the fall and the progression of treatment and testing.	5/22/2020 9:23 AM
8	Specials classes and recess and hands on learning must be maintained especially for lower elementary kids.	5/22/2020 9:13 AM

**Q10 How, if at all, should the school day/week be restructured when our school district reopens?**

Answered: 96 Skipped: 48

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	RESPONSES	DATE
1	Honestly that's a question that is hard to answer. It all depends on what is happening in the fall due to Covid-19.	5/31/2020 7:01 PM
2	Perhaps smaller class sizes but I am hoping our schedule would stay the same. If schedule has to be adjusted I am for 5 days for all students, running a half day schedule each day am and pm. The first half of the alphabet would come in the am the second half of the alphabet in the pm	5/29/2020 2:52 PM
3	My concerns regarding restructuring of the school day/week have to do with the students' home days. Who will be with our students at home while working parents are back to work? So, I wouldn't know how to successfully restructure our school schedule.	5/29/2020 8:54 AM
4	Both in classroom and online. Social distancing should be the highest priority.	5/29/2020 12:18 AM
5	If we are not allowed to return on a full-time basis my hope would be to have freshman/sophomore and junior/senior travel together within the school building. I students need in-person instruction.	5/28/2020 3:24 PM
6	- Less students in each classroom. - Desks spaced apart from each other. - Classrooms sanitized during prep periods. - Doorknobs, bathrooms, etc. sanitized after each passing time - Social distancing in lunch lines, common places such as lunch room, gymnasium, etc.	5/27/2020 7:36 PM
7	None	5/27/2020 5:44 PM
8	Its hard to say this early, just have to wait and see what the summer brings and how the cases are going whether a increase or decrease	5/27/2020 10:59 AM
9	If social distancing is the goal, half day sessions ie a-m morning, n-z afternoon, or half the students attend Monday, Tuesday, alternating Wednesdays while the other half attend Thursdsy, Friday, and opposite Wednesdays.	5/27/2020 10:21 AM
10	Smaller class sizes to allow for social distancing. Doors allowed to be open as well as outside doors to be open when weather permitting. The school day and week to remain as is.	5/26/2020 9:03 PM
11	Parents have the opportunity to provide their district with optional days they are available, if any, or help with at home learning if children are to stay home. Parents should also have a resource line/coach to call if they need help with instruction outside of teaching "office hours" so they are able to help their student giving teachers a chance to teach their own kids.	5/26/2020 9:01 PM
12	For high school students, a schedule more like a college course. fewer days a week, but longer classes when in session to keep groups of students together but not meeting as frequently.	5/26/2020 12:46 PM
13	?	5/26/2020 11:54 AM
14	It should not. Other states are proving that this "pandemic" is not what we originally thought.	5/26/2020 11:12 AM
15	--have ppe items ready for students with asthma --school open for students ever other day so custodians can disinfect the day they are not there buildings and buses --having school for very other grade one day and shifting back and forth limiting class size --having students ware mask and gloves while riding buses...that would include an aid to enforce the new rules on buses	5/26/2020 9:07 AM
16	3	5/26/2020 8:21 AM
17	Change start time to allow for testing at beginning of the day.	5/26/2020 12:01 AM
18	Z	5/25/2020 9:16 PM
19	Split the large classes ( above 10) into two groups. Have them rotate days on and off to go to school. Use a day or two in between for cleaning the classes and school.	5/25/2020 3:16 PM
20	No reason to change it. If needed go to a blended type schedule. on and off days.	5/24/2020 8:51 PM
21	It should not be.	5/24/2020 7:17 PM
22	It should not be changed. The children have suffered enough. They don't need to unnecessarily go to school in a fear filled environment for another year. Taking temperatures or wearing masks in school is absolutely ridiculous. Let teachers teach so students can learn.	5/24/2020 11:21 AM
23	Avoid lunches and large common gatherings by having AM/PM sessions. Common platform for	5/24/2020 10:40 AM



RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

	online learning, so students have access to materials/lessons in one place.	
24	Yes, but with reasonable guidelines. Most children know they will not be going back like they left. We do need to make guidelines that protect our staff and students, although we need to try to reconstruct a placement for some normalcy.	5/23/2020 10:53 PM
25	Half of students; half days; twice a week	5/23/2020 9:04 AM
26	Business as usual	5/22/2020 10:48 PM
27	Whatever it takes to make sure our students and staff are safe and healthy	5/22/2020 10:01 PM
28	None	5/22/2020 5:15 PM
29	Choices for online education. Longer school year with alternating days. Possibility of dual modality/flex net classes.	5/22/2020 3:29 PM
30	For first semester school should be done mainly online. I feel different days and schedule changes would be hard for parents who need consistency for their jobs. Also, I feel it would help us not have to go through another shut down if the numbers spike again as they are saying it will.	5/22/2020 2:46 PM
31	Janitorial service present at all times cleaning. Open windows for fresh air Longer lunch to properly clean. Less classroom clutter. Weekly locker/cubby clean out. Cleaning supplies accessible for afterschool activities to use broom, wipes, mop, ect.	5/22/2020 2:46 PM
32	Take precautions by sanitizing, disinfecting surfaces and offer more hand gel stations. Try to return to normalcy for the purpose to educate and prepare these students for the future..	5/22/2020 2:14 PM
33	Coming from a household where two parents work and we will have two students at Lee next year, if we are not able to go back to school like normal, my preference would be to stagger students in school a few days a week and learn virtually the other days. If some classes went M/W and others went T/R, we'd have less students in the building. We would still be able to provide some instruction in person and then send home independent work for the days when students are working from home. I have parents right now who are struggling with work and distance learning..limited time, students get frustrated, students bouncing between caregivers as parents return to work, etc. I think if we can provide some learning in person, that will alleviate some of the stress of working families. I also think that will help provide some continuity in instruction if some of our instruction is in person. Right now, my students are working on the same concepts, but they're learning 21 different ways because 21 different parents are teaching. I think it will be easier in the long run, when we eventually come back together, if we can learn in person at least a little bit. I also feel it will help our relationship with our students grow if we're working in person with them.	5/22/2020 1:54 PM
34	unknown	5/22/2020 1:37 PM
35	I feel our district should have school schedule be as it was last year and use precautions for students as listed in question 9.	5/22/2020 12:59 PM
36	Half in school, half virtual learning	5/22/2020 12:45 PM
37	no changes	5/22/2020 12:37 PM
38	It shouldn't; go back to the way it was.	5/22/2020 12:16 PM
39	I don't think it should be changed. Research shows that kids aren't necessarily getting Covid and I don't personally think we need to make major changes to our learning environment except daily cleaning of classrooms and public areas. The "spread" of this virus isn't being proven at this point to be happening as fast or as bad as they said it was going to	5/22/2020 12:11 PM
40	go back to normal	5/22/2020 12:01 PM
41	The air ventilation system needs to be completely different. Right now the air quality in the classrooms is horrible. Until that happens (or vaccines are widely administered), I do not feel comfortable being in the classroom with any amount of students for any length of time.	5/22/2020 11:59 AM
42	Half days, or on/off days, in person to enable smaller class sizes, social distancing, and in-between deep cleaning. Busing staggered and number of riders reduced—parents asked to voluntarily drop off their children—incentives like reduced lunch cost or childcare rate given in exchange for more parent drop off and pick up. Daily temperature checks for all students and	5/22/2020 11:36 AM

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staff. Masks for all participants if closer than 6 ft.—including the students. Small group work, one-on-one work would require masks. No cafeteria lunch, modified recess/breaks with safety measures in place. No Specials classes. Doors left open to classrooms and (exterior) bathroom doors at all times. One child in large bathrooms at a time. Social distance markings in hallways on floors. No drinking fountains. Students bring own water bottles from home. High touch areas cleaned hourly by staff, custodians, and/or students. Hand sanitizer and cleaning supplies provided to and required to be used in each classroom. Academic focus in building in person should be narrowed to Reading, Writing, and Math. Social Studies and Science done at home on “at home days” with distance learning tools such as packets, videos, digital worksheets, online conferencing/zooming. Support staff (including displaced Specials teachers) push in to classrooms to provide extra support and “catch up” help for learning losses. Streamlined or “power standards” decided—standards thinned out and essential standards focused on for core subjects. Unused cafeteria and gym converted to places where small groups can meet with room to spread out for social distancing practices. Toys and games in room should be limited to items that can be easily self-cleaned by students at the end of each use. No group supplies—students each have their own supplies. No bins of community supplies. Replacements dolled out by teacher or parent notified of need to replace. Assessments used for educational purposes, but not evaluative purposes. Budgets primarily focused on educational needs and staffing. “Extras” like sports and clubs asked to take time off to save money and allow schools to focus attention and resources on their primary purpose of educating children, catching children up, and then moving them forward to get them to perform at grade level by the end of the year. More “hands on deck” and adults in classrooms will be needed to assist teachers in basically moving students forward through one and a half years of growth in Reading, Writing, and Math in a one (or possibly less) in-person school year.

43	I think that it depends on how the pandemic is affecting Michigan in august.	5/22/2020 11:21 AM
44	Impossible to say as this entire survey is asking questions based on the current conditions with the virus instead of the conditions that will exist 3 months from now. Currently I would say to run a half day schedule for all students with a morning and afternoon shift which would allow for smaller class sizes for social distancing.	5/22/2020 11:09 AM
45	Half in class half on line	5/22/2020 10:59 AM
46	I think it would be in the best interest of all staff and students to do a staggered schedule and/or a hybrid classroom format once the district reopens	5/22/2020 10:57 AM
47	Not sure...	5/22/2020 10:51 AM
48	School, if possible, should be mostly face to face. When there is the need to stay home, due to Covid outbreaks, we as a staff need formal training on a learning platform that we are ALL using. There needs to be cohesiveness. If there are students with no Internet access at home that needs to be addressed as well how do we best meet the needs of those that need modifications and support. I am also concerned about summative assesement. Lockdown browsers need to be in place if we are going to be teaching/learning from home.	5/22/2020 10:45 AM
49	Smaller class sizes	5/22/2020 10:43 AM
50	Plan to go back to school 5 days a week if the Executive Order allows for 25-30 students in a classroom at a time.	5/22/2020 10:42 AM
51	If we are not able to return to a normal schedule, I am open to a flexible schedule with some face-to-face and some online if procedures are put in place to make sure every person is safe.	5/22/2020 10:40 AM
52	Same as it was	5/22/2020 10:34 AM
53	Keep the daily structure the same.	5/22/2020 10:33 AM
54	Maintain same schedule, but have better cleaning measures and temp checks. Be more strict with sick kids not attending school. What on earth would duel working parents do with children if they aren't in school. If schools open, businesses will be opening and people will be back to work. If parents have to put them in daycare, what is the difference of them doing that or going to school. I am concerned as a teacher about what I will do with my own children if we don't maintain the same schedules throughout all districts in Michigan. It would mean I would need to take more days off of work to be since they aren't old enough to stay alone. If we went to a reduced schedule, going Monday-Wednesday would make more sense. That gives a long weekend for school to be cleaned and stay sanitized and germs to die. It may be a cost savings too since schools could turn heat down, shut off lights for a long weekend. In reality, families	5/22/2020 10:33 AM

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take long weekends anyway and this would maximize the time kids are in school the 1st part of the week, and allow teachers to prepare work for end of week learning. We could send work to be completed on Thursday and Friday or complete online learning on those days. If we are to reopen schools, it is unrealistic to say students will stay in our classroom all day sitting in one desk, not able to move, especially at the elementary level. There also isn't enough space to have nearly 30 students in one room spaced out 6 feet apart.

55	None	5/22/2020 10:28 AM
56	Hard to say when everyone will not be pleased with any decision is made	5/22/2020 10:19 AM
57	I have no idea	5/22/2020 10:17 AM
58	I think as much in person learning as is safely possible. Many parents will be returning to work. Many have expressed that they are not teachers but are doing their best. I think students and teachers both miss the interaction. Even if it was part time in person and part time online it would be helpful.	5/22/2020 10:12 AM
59	limited children in the classroom at a time	5/22/2020 10:09 AM
60	Limited children in a classroom at a time.	5/22/2020 10:08 AM
61	It should remain the same because no matter what scheduling changes are made, the exposure risk will also remain.	5/22/2020 10:01 AM
62	no change	5/22/2020 10:01 AM
63	Hybrid learning where students are; both in the classroom and learning online. I think it's important to remember to keep the student workload to a minimum as parents will be working. Anything sent home would need to be the practice of a skill the student has mastered or can complete independently. Using one online platform as a district would help simplify things. This had been an issue during the time off, as teachers are all using different online platforms to send and collect student work.	5/22/2020 10:00 AM
64	Possibly split up the grades into two teams and have Team A on Mondays and Wednesdays without online learning Tuesday/Thursday. Team B would be the opposite. On Fridays we could have our planning days or PD or collaboration planning days.	5/22/2020 9:59 AM
65	I do not feel that it needs to be restructured at this time.	5/22/2020 9:58 AM
66	I would keep it the same as it was with provisions like wearing a mask, social distancing as much as possible, hand sanitizers, sanitizer wipes students can use to clean their desks before class starts might be the most important.	5/22/2020 9:58 AM
67	None	5/22/2020 9:54 AM
68	NO restructuring	5/22/2020 9:53 AM
69	Not sure if anything needs to change.	5/22/2020 9:52 AM
70	I'm honestly not sure how the school day should be structured at this time. Things keep changing. I just want to keep students and staff as safe and healthy as possible with the least amount of disruption to student learning.	5/22/2020 9:50 AM
71	Possibly staggered schedule, but I think that would be tough on parents. Possibly self contained classrooms for 4-6 grade, try to minimize movement as much as possible for 7-8 grade	5/22/2020 9:45 AM
72	I know that my students and I need in-person instruction. Most do not have the ability to work at home without proper resources. I think there should be fewer students per classroom per period, fewer students per lunch, and extra caution on hygiene and cleanliness. Social distancing as necessary. If we have to do some learning online, it needs to be as little as possible because parents are considering home schooling, if large restrictions and changes to the school day happen. This would possibly require hiring more teachers, but there are giant cuts to the state, so this is most likely not able to happen. The virus can't control everything we do, but we can take appropriate measures to be more proactive in stopping the spreading germs. But, students need human interaction and social skills for mental health.	5/22/2020 9:43 AM
73	REGULAR SCHOOL DAY IS MY FIRST CHOICE. IF THAT CAN'T HAPPEN. THEN SCHOOL FOR ALL STUDENTS Monday, Tuesday, deep Cleaning on Wednesdays and school for all	5/22/2020 9:41 AM

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students Thursdays, Friday. When in the hall ways only one classroom moving in one direction and another classroom in another direction. ALL PRESCHOOL STARTS AT 8:00. Holding area for preschool bussers in the media center with paraprofessionals. KINDERGARTEN GOES IN AT 7:40 THRU GYM DOORS. FIRST GOES IN AT 7:42 AT CAFE DOORS. 2ND GOES IN AT 7:42 AT NORTHEAST DOOR. 3RD GOES IN FRONT DOOR AT 7:40 ALL STUDENTS GET HAND SANITIZER BEFORE ENTERING. 3rd grade should line up in teacher order so that the north most classroom enters first thru front doors. Then they can efficiently walk down hallway and go in their classroom. Same for a line up of 2nd graders at the northeast door.

74	No change	5/22/2020 9:38 AM
75	Not sure, I am thinking limiting the number of students Present in classroom at any one time. So maybe a group that attends 2 1/2 days. Week and another group that attends 2 1/2 days with online learning at home the days they are not in school.	5/22/2020 9:37 AM
76	If it can be done safely, I would like the students to go to school a full day. I feel that the students would benefit more educationally, if they could be at school all day, instead of doing virtual learning.	5/22/2020 9:35 AM
77	Maximize in class instruction	5/22/2020 9:31 AM
78	Keep it what it was. Students will have to go to daycare if they are not in school. This is no different from them being in a normal classroom.	5/22/2020 9:31 AM
79	No restructuring.	5/22/2020 9:31 AM
80	Shorter days if the students will be required to stay in only one classroom for the whole school day but still attending five days.	5/22/2020 9:30 AM
81	This is a hard question to answer for preschool. Operating Monday, Wednesday, and Fridays with deep cleaning on Tuesday and Thursday sounds like the best option at returning to a somewhat normal school routine	5/22/2020 9:28 AM
82	Half the class on Monday-Wednesday (13 students) Half the class on Tuesday-Thursday Alternate days online learning	5/22/2020 9:26 AM
83	Depends on the progression of testing and treatments and health recommendations. If it were today we need fewer kids in the building at any given time so a staggered schedule or combo of in person and online.	5/22/2020 9:26 AM
84	Have school 4 days a week instead of 5. On the 5th day do a thorough cleaning of the school.	5/22/2020 9:25 AM
85	Normal school day	5/22/2020 9:25 AM
86	Blended learning. Smaller groups in school on designated days. Online learning on "home" days with mandatory participation and accountability.	5/22/2020 9:22 AM
87	Students grouped as cohorts, teachers move to them in MS/HS. Have morning session and afternoon session to make smaller class sizes for social distancing.	5/22/2020 9:21 AM
88	There may need to be a schedule in place for in-person teaching (i.e. MWF) and online teaching. I have also heard of staggering classes (2 sections of first grade come certain days, the other 2-3 sections come the opposite days) or staggering students within classes (AM and PM). I am not sure how exactly this will work, or if it would be efficient.	5/22/2020 9:20 AM
89	In a safe, but productive manner ensuring that guidelines are in order to provide the necessary changes for the new health measures that need to be taken. Social distancing will be hard for early childhood. An idea would be to have teachers take forehead temperatures upon student arrival, before they enter the classroom.	5/22/2020 9:20 AM
90	Open Monday-Friday	5/22/2020 9:19 AM
91	same. Parents need to return to work. Students need to return to school. The education is just not the same nor can it be equal to face-to-face instruction. Have the janitors work in the afternoons to clean. Have students eat outside when the weather is nice on picnic tables and clean up after themselves. This has been stressful on everyone and many students have not been participating because the governor said it was optional.	5/22/2020 9:17 AM
92	None	5/22/2020 9:16 AM
93	Not sure	5/22/2020 9:15 AM

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94	Smaller classes for sure, however that can be accomplished. Possible options: A: 50% of students come one day and the other 50% the next day; B: 50% of students come in the morning and the other 50% come in the afternoon.	5/22/2020 9:15 AM
95	Split classes into a morning and afternoon class	5/22/2020 9:14 AM
96	Every other day	5/22/2020 9:03 AM

**Q11 Speaking as a school employee, what do you want most from our school district's leaders when our school district re-opens?**

Answered: 107 Skipped: 37

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#	RESPONSES	DATE
1	I think everyone is doing a great job. Keep doing what you are doing!	5/31/2020 7:02 PM
2	compliance with CDC guidelines	5/29/2020 7:33 PM
3	Consistency in following the designated plan	5/29/2020 2:54 PM
4	Consideration of the following: 1. Safety of students and staff. 2. Social emotional well-being of students and staff. 3. The specific demographic of our families. 4. The awareness that the most meaningful learning takes place within a language-rich environment at school with peers.	5/29/2020 9:03 AM
5	The whole staff should be treated equally with monitored temperature teating, masks and distancing must be mandatory.	5/29/2020 12:22 AM
6	We need to have as much information as we can so when parents question us when can put their minds at ease.	5/28/2020 3:41 PM
7	- Constant support, communication, and understanding in a time of such drastic change	5/27/2020 7:37 PM
8	To support staff who discipline students who do not respect the new rules. What happens when a student spits, coughs, sneezes on purpose?	5/27/2020 5:46 PM
9	Just to make sure he takes everything into consideration regarding the safety of the staff and students when the time comes. To make the best decisions for the whole district.	5/27/2020 11:00 AM
10	Safety for students and all staff. Open lines of communication. Students and teachers should have additional access to hand sanitizer, masks for students with a cough provided in each classroom for teachers to require student use or teacher use if the cough is obvious. Option to have gloves on (provided by school)for use of shared classroom equipment such as lab materials, student calculators, disinfectant wipes provided by the school for classroom use for tables, desks, chairs, dry erase markers, student computers etc.	5/26/2020 9:06 PM
11	set curriculum and standards that must be taught, a way to progress monitor that has fidelity, a set schedule for work hours, AT HOME teaching supplies, resources that are able to be picked up and dropped off by parents so we aren't going personally to students homes	5/26/2020 9:02 PM
12	Health check of students and disinfecting when children go to lunch or special	5/26/2020 3:43 PM
13	A return to "normal" daily routine. Please understand that I do not support the "new normal" in any way.	5/26/2020 11:13 AM
14	cooperation --- understanding ---- communication	5/26/2020 9:08 AM
15	Testing and compassion.	5/26/2020 12:02 AM
16	Communication	5/25/2020 9:16 PM
17	Try to create a creative way to maintain classes like gym, music, technology so students are able to have this outlet while staying safe.	5/25/2020 3:18 PM
18	A specific plan of what we are doing. Rules that everyone needs to follow and consequences for those rules. Proper supplies for cleaning our classrooms like Lysol wipes and sanitizer for those who don't have a sink.	5/25/2020 3:17 PM
19	Open and clear communication at all times.	5/25/2020 10:16 AM
20	Safety of everyone and emotional reassurance o the children	5/25/2020 8:39 AM
21	Guidance and Leadership. Use of one platform if we are doing online learning. Training in that platform also.	5/24/2020 8:52 PM
22	Reasonable responses to meet everyone's concerns but not changing much in that whole process.	5/24/2020 7:18 PM
23	I want leadership to not give in to the exaggerated panic and get things back to normal, or as close to normal as possible.	5/24/2020 11:23 AM
24	Calm reassurance and decisive, clear decisions that are effectively communicated.	5/24/2020 10:43 AM
25	listen to employee concerns	5/24/2020 10:20 AM

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26	A true and simple plan. Don't over complicate it. Also, 1 platform, not everyone doing whatever,, soom, teams, schoology, etc...	5/23/2020 9:05 AM
27	Get the kids back, all programs are a go.	5/22/2020 10:50 PM
28	That they do it right and are able to follow CDC guidelines	5/22/2020 10:01 PM
29	Funding	5/22/2020 5:16 PM
30	Our Superintendent is awesome - I expect we will continue to offer our students and parents flexibility and an open door policy	5/22/2020 3:30 PM
31	To keep all staff members employed for staff, students and parents moral. Work together!	5/22/2020 2:48 PM
32	Support, guidance and understanding	5/22/2020 2:47 PM
33	level head/ no fear mongering	5/22/2020 2:29 PM
34	For ALL staff members to know what is going on. Should not hear things from rumor mill should be communicated by administrators.	5/22/2020 2:16 PM
35	Support and an open mind for what this will look like! This will be stressful and I think starting the year with some kind of virtual learning will have to look different than ending the year with virtual learning. Its going to take some trial and error. We need flexibility.	5/22/2020 1:56 PM
36	a plan	5/22/2020 1:37 PM
37	I want us to be able to keep our jobs and provide a quality education in person to our students. I want us to be able to have strict handwashing guidelines, temperature testing etc.	5/22/2020 1:00 PM
38	Support for virtual platform	5/22/2020 12:45 PM
39	none	5/22/2020 12:38 PM
40	Strict adherence of CDC guidelines for safety and wellness of people in the workplace - no ability for parents to opt students out of protective face coverings (unless there is a documented medical reason) - smaller or staggered class structure to maintain social distancing standards and disinfecting wipes/spray in each classroom so teachers can maintain cleanliness procedures throughout the day.	5/22/2020 12:30 PM
41	I want them to make sure everything goes back to the way it was.	5/22/2020 12:19 PM
42	Support to the teachers no matter what our plan ends up being as it becomes a "new normal" for us	5/22/2020 12:12 PM
43	Clear communication of expectations Real EDucated (dr defined) reasons that warrant making a change.	5/22/2020 12:04 PM
44	Compliance with doctors not politicians. Taking the saying, "better safe than sorry", to heart. Trying to push too much too soon for the sake of getting back to "normal" is not worth anyone's life.	5/22/2020 12:00 PM
45	I would like to see a plan with multiple layers or scenarios. Best case... Worst Case... Hybrid learning... Plans already thought out before hand—not when an emergency rises. Safety measures put in place from day one to prevent spread. Not pretending everything is back to normal with a “wait and see/fingers crossed” let's just go back to normal viewpoint. Family assistance provided to parents who are too scared to send children back to school—so that their children's learning is maintained and provided by the district, too. And that doesn't mean placed solely on their assigned teacher to figure out total distance learning for an assigned classroom student who is voluntarily absent from in-person learning. Teachers will need extra support in order to plan, prepare, and deliver content that could be needed simultaneously in many different mediums to reach different students' needs. Funding should be prioritized to first: safety, second: education, third:teacher support, fourth: specials classes, last: clubs and sports.	5/22/2020 11:49 AM
46	transparency from our district leaders about how the pandemic is affecting Richmond in general. Also, we would like input as to how learning should take place rather than being told what to do...We may as educators have great ideas:)	5/22/2020 11:23 AM
47	Understanding, compassion, flexibility	5/22/2020 11:12 AM



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48	to provide tge necessary support and safety procedures for all.	5/22/2020 11:10 AM
49	Training on how to implement online learning.	5/22/2020 11:00 AM
50	An open line of communication regarding expectations of the teachers for the newly designed instructional format	5/22/2020 10:58 AM
51	That our students and staff are safe	5/22/2020 10:51 AM
52	Support, patience, guidance and most of all clear and precise direction.	5/22/2020 10:47 AM
53	Leadership and guidance for staff and parents to adjust and adapt to changes	5/22/2020 10:44 AM
54	Not cutting teachers because of Covid 19. Social distancing. Understanding everyone goes home to families so being safe is crucial.	5/22/2020 10:44 AM
55	Well thouhht-out, planned-out, consistent directions, and communication, with teacher input. School wide parent communication that isn't placed on the teacher. Provide working technology and get support for any tech that isn't working. Support for classroom behaviors that make an already difficult situation more difficult.	5/22/2020 10:39 AM
56	If school has to go back to an online learning platform, I would ask our leaders to allow teachers the option to come into school and work. As a teacher, I would like the option to work at school to create videos and demonstrations for my students using technology, if applicable.	5/22/2020 10:38 AM
57	Patience	5/22/2020 10:34 AM
58	Support with parents and explicit expectations and not cutting teacher funding	5/22/2020 10:29 AM
59	supplies, support, and reasonable guidelines that we able able to implement. No state testing.	5/22/2020 10:22 AM
60	more open communication just LIKE this and from the students as well since it effects them too	5/22/2020 10:20 AM
61	Keeping the safety of everyone in mind.	5/22/2020 10:17 AM
62	I think teachers need reassurance that safety measures will be taken, such as no visitors to school during this time. It is not necessary to have a parent helper come in during a pandemic if we are in classrooms. Also, we need guidelines on how to do distance learning.	5/22/2020 10:14 AM
63	communication in a timely manor, guidance with learning, teachers should all be on the same page and included equally within their grade	5/22/2020 10:12 AM
64	Communication, assistance, guidance with new learning, teachers being on the same learning page and included equally with in their grade.	5/22/2020 10:11 AM
65	OPEN COMMUNICATION and decisions to schedule changes should be discussed and not just dictated. When people apply for a job, they don't accept a position only to be given an entirely different one. The redeployment of certain staff was troubling and hurt people emotionally and financially.	5/22/2020 10:03 AM
66	make sure things feel as normal as possible for children and provide leadership for staff to that end	5/22/2020 10:03 AM
67	Support all over - parent, classroom, etc	5/22/2020 10:02 AM
68	Realistic expectations and keeping health and the safety a priority over test scores.	5/22/2020 10:02 AM
69	To be flexible. Some of the things we attempt to try may not work so we will have to move to a different plan. I have a real problem in thinking that we can teach ALL students if we have to do remote learning by internet. We can't and won't reach ALL students but we can reach the majority of students and continue learning. If we have to do remote learning people have to understand we won't reach ALL students.	5/22/2020 10:02 AM
70	clear direction and support	5/22/2020 9:59 AM
71	Support, training, and time to implement any changes that will be made.	5/22/2020 9:59 AM
72	HS leadership is fantastic.	5/22/2020 9:55 AM
73	Temperature checks and Covid testing if person has a fever. No return until results are back and person tests negative.	5/22/2020 9:55 AM

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74	nothing specific....I think its' important to get back to business as usual	5/22/2020 9:54 AM
75	Constant communication to parents and staff. Emotional support as needed and allowing input from all staff.	5/22/2020 9:51 AM
76	Thought out plans to make the day as normal as possible for students. Keep lunch in cafe just spread out 2 picnic tables away. Cleaned and sanitized in between grade levels. Recess time staggered areas of the playground for each class. Fresh air and sunshine has benefits as a disinfectant.	5/22/2020 9:49 AM
77	Clear directions for consistency on procedures, training on technology if we are going to use it more ( consistency in presenting materials to students so it's not confusing for students and parents). Trying not to overload teachers because going back will be stressful for many.	5/22/2020 9:48 AM
78	Compassion and understanding when staff or students decide to stay home when ill, not to be punished (attendance/pay). Better communication and ask for staff input. More positivity, overall. Trust teachers to do their jobs and assist them as this is a difficult time for everyone. Should offer trainings and PDs for mental health and health precautions and spread prevention.	5/22/2020 9:48 AM
79	Safety!!	5/22/2020 9:40 AM
80	To be reasonable regarding the actual risk and not make decisions out of the hype of the media and the fear that it has built	5/22/2020 9:39 AM
81	The best plan that allows for the safety of all, but offering the best educational experience for the students. I think this looks different at the different grade levels.	5/22/2020 9:39 AM
82	Their guidance and support. (Which they normally do)	5/22/2020 9:36 AM
83	Recognition of the loyalty of school employees and the fact that the students well-being is everyone's top priority. Listen to and consider ideas that are presented.	5/22/2020 9:34 AM
84	Continued support as has always happened.	5/22/2020 9:33 AM
85	A clear plan of any changes to instruction. Training for possible new programs	5/22/2020 9:32 AM
86	Our admin is excellent but we would need clear guidelines on how to provide a positive, but probably different school experience. Support for parent and student buy in. Meet the needs of all kids like we always do.	5/22/2020 9:32 AM
87	Support, understanding, compassion, the mind-set of less is more	5/22/2020 9:31 AM
88	Support and understanding	5/22/2020 9:30 AM
89	Understanding that some staff is uncomfortable with all of this. Think rational Do what's best for the education of our children	5/22/2020 9:29 AM
90	To follow strict guidelines and be patient with the learning curve and show grace to teachers as they learn a new normal. Protect staff as well, openly hear staff concerns about their safety without judgment.	5/22/2020 9:28 AM
91	Communication	5/22/2020 9:26 AM
92	Increased communication within the district and then out to the community. In that order.	5/22/2020 9:26 AM
93	As a special education staff member, I would like a plan in place for when it comes to providing the minimum service minutes/sessions written in a student's IEP, especially if students may not be in the building five days per week (and their IEPs were written as if they would be in the building five days per week). I have great concerns regarding IEP compliance, including evaluations, service minutes/sessions, classroom accommodations, etc.	5/22/2020 9:24 AM
94	A plan sooner than later, frequent and updated communication, flexibility for education (do what works).	5/22/2020 9:23 AM
95	I want them to value the teachers knowledge and the teachers ideas. Remembering the teachers are with their students the most and know what's best for them.	5/22/2020 9:22 AM
96	A safe and healthy environment.	5/22/2020 9:20 AM
97	Support, training, to listen to staff and parents and to use common sense and realistic expectations when planning for next fall.	5/22/2020 9:19 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

98	Effective communication and a say	5/22/2020 9:18 AM
99	Support. Flexibility.	5/22/2020 9:17 AM
100	Support	5/22/2020 9:16 AM
101	A set plan with back up options	5/22/2020 9:15 AM
102	Consistency. This is going to be key. Need to get our students on a schedule and not jump around.	5/22/2020 9:14 AM
103	Support	5/22/2020 9:14 AM
104	Support as we transition	5/22/2020 9:14 AM
105	Open discussions	5/22/2020 9:13 AM
106	working with staff to adjust to the changes each employee will face	5/22/2020 9:13 AM
107	Safety	5/22/2020 9:04 AM

### Q12 As you think about the re-opening of schools, what is...

Answered: 121 Skipped: 23

ANSWER CHOICES	RESPONSES	
your biggest hope	98.35%	119
your biggest fear	95.87%	116
your #1 priority	96.69%	117

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	YOUR BIGGEST HOPE	DATE
1	Being there for my student	5/31/2020 7:02 PM
2	quality education	5/30/2020 1:34 PM
3	keeping all students and staff safe while providing a good education	5/29/2020 7:36 PM
4	That we return in person	5/29/2020 2:55 PM
5	That we can re-open schools in a way that is safe for all students and staff and facilitates the most meaningful learning and emotional support for our students.	5/29/2020 9:06 AM
6	To provide a positive learning environmentt	5/29/2020 12:24 AM
7	We return!	5/28/2020 3:43 PM
8	For learning to be able to continue in a way that will reach each and every student in our district, as well as allowing extra curricular such as the arts to be able to continue as much as possible.	5/27/2020 7:39 PM
9	Normalcy	5/27/2020 5:47 PM
10	That we can resume as normal as possible.	5/27/2020 11:01 AM
11	We open in September	5/27/2020 10:23 AM
12	students and teachers continue to build the report that makes Richmond so great	5/26/2020 9:07 PM
13	students love coming back to school	5/26/2020 9:03 PM
14	children return to a learning environment with qualified teachers	5/26/2020 3:44 PM
15	School goes back to as close to normal as possible	5/26/2020 12:48 PM
16	That we can return to our old routines.	5/26/2020 11:14 AM
17	to have no complaints	5/26/2020 9:37 AM
18	Funding wont be cut and students and staff will take proper precautions	5/26/2020 8:22 AM
19	Normalcy	5/26/2020 12:08 AM
20	We have over prepared.	5/25/2020 3:20 PM
21	Kids will benefit from smaller class sizes	5/25/2020 3:18 PM
22	that everyone will be safe	5/25/2020 2:01 PM
23	We can find a way to get our kids engaged again without putting the community at risk	5/25/2020 10:30 AM
24	We can go back to the way things were	5/25/2020 8:42 AM
25	Everything is back the way it was before Covid-19	5/24/2020 8:53 PM
26	It will get back the the regular normal.	5/24/2020 7:19 PM
27	Back to normal	5/24/2020 11:24 AM
28	Effective education while people stay healthy	5/24/2020 10:47 AM
29	have smaller groups and class sizes, more teachers so class sizes are smaller and students get more help	5/24/2020 10:26 AM
30	We find some common ground that makes our district safe and gives students the education they need so they don't fall behind	5/23/2020 10:55 PM
31	students/parents engage and appreciate schools	5/23/2020 9:06 AM
32	We get back to traditional education	5/22/2020 10:52 PM
33	Everything will be normal	5/22/2020 10:52 PM
34	That I will have a job	5/22/2020 9:45 PM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

35	We get more funding for our schools to support our students ta	5/22/2020 3:31 PM
36	That we use common sense and knowledge when dealing with this virus and not fear	5/22/2020 3:10 PM
37	Everyone stays healthy and excels	5/22/2020 2:49 PM
38	Back to normal second semester	5/22/2020 2:48 PM
39	things go back to normal	5/22/2020 2:30 PM
40	To return back to normal	5/22/2020 2:18 PM
41	That we'll be back learning as a community in our classrooms soon.	5/22/2020 1:59 PM
42	school can be as close to normal as possible	5/22/2020 1:38 PM
43	To have a face to face teaching	5/22/2020 1:01 PM
44	That we do return to school	5/22/2020 12:47 PM
45	We return to business as usual.	5/22/2020 12:40 PM
46	that the school district and community will respect the CDC's guidelines for safety	5/22/2020 12:35 PM
47	That it goes back to the way it was.	5/22/2020 12:21 PM
48	we go back to "normal' circumstances	5/22/2020 12:12 PM
49	Life goes back to normal & kids dont hae to think about this again.	5/22/2020 12:06 PM
50	that we can go back to normal and hit the ground running with business as usual.	5/22/2020 12:06 PM
51	We are able to adhere to all safety guidelines without having to cut any corners.	5/22/2020 12:03 PM
52	we all build relationships all around	5/22/2020 11:25 AM
53	is that we can go back to normal with minor precautions	5/22/2020 11:24 AM
54	Students will feel safe and happy	5/22/2020 11:13 AM
55	students are in the classroom	5/22/2020 11:11 AM
56	Get back to normal soon.	5/22/2020 11:02 AM
57	Continued learning opportunities for students	5/22/2020 10:59 AM
58	everything goes back to normal	5/22/2020 10:52 AM
59	we are face to face and sporting events/extracurriculars can happen	5/22/2020 10:49 AM
60	Not cutting teachers and Covid doesn't have a 2nd wave	5/22/2020 10:46 AM
61	5 days a week	5/22/2020 10:45 AM
62	We get back to normal at least in the academic setting	5/22/2020 10:42 AM
63	We can return to normal in the fall.	5/22/2020 10:41 AM
64	Normalcy	5/22/2020 10:39 AM
65	It opens	5/22/2020 10:35 AM
66	That we are able to keep things somewhat normal for the kids in a safe way	5/22/2020 10:34 AM
67	No changes	5/22/2020 10:29 AM
68	To be physically back wroking with the children in the school setting	5/22/2020 10:27 AM
69	Funding is back	5/22/2020 10:23 AM
70	that the kids will feel safe and engaged in learning	5/22/2020 10:23 AM
71	Normalcy	5/22/2020 10:20 AM
72	to keep everyone safe and healthy, make sure children get a proper face time with their teachers so at home learning can go smoother	5/22/2020 10:18 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

73	that students gain proper learning that they need with in school teaching	5/22/2020 10:16 AM
74	My biggest hope would be that schools would be able to return to "normal".	5/22/2020 10:15 AM
75	We will all work together and come up with a plan that is safe and realistic for everyone.	5/22/2020 10:05 AM
76	That everything can return to normal	5/22/2020 10:04 AM
77	we can continue the school day as usual using some provisions.	5/22/2020 10:04 AM
78	something close to normal	5/22/2020 10:03 AM
79	That the number of cases continues to decrease as people start to gather together again.	5/22/2020 10:02 AM
80	That we can eventually get back to our normal routine	5/22/2020 10:01 AM
81	School starts on time normally and sports and clubs are still held.	5/22/2020 10:01 AM
82	That we will get back to some kind of normal	5/22/2020 10:00 AM
83	That our students will love being back to school as we move forward to getting back to as normal as possible.	5/22/2020 10:00 AM
84	Back to normal	5/22/2020 9:55 AM
85	sense of normalcy for everyone involved	5/22/2020 9:55 AM
86	I hope there will be more respect for education, teachers, and the classroom environment. I hope some normalcy can be brought back.	5/22/2020 9:55 AM
87	That we go back to normal public school in person learning.	5/22/2020 9:52 AM
88	We can teach in the classroom	5/22/2020 9:50 AM
89	We get the kids back and we an start closing the gap this causef	5/22/2020 9:45 AM
90	We can re open without any worries.	5/22/2020 9:42 AM
91	Return to normal	5/22/2020 9:41 AM
92	Things would be as normal As possible	5/22/2020 9:39 AM
93	Biggest hope is to go back to as much normalcy for the students as possible.	5/22/2020 9:38 AM
94	That students can resume going to school all day	5/22/2020 9:37 AM
95	Socail distancing, proper mask wearing	5/22/2020 9:36 AM
96	That we can work together, the whole community to support our kids	5/22/2020 9:36 AM
97	We will return as normal.	5/22/2020 9:34 AM
98	To teach/interact with students daily face-to face	5/22/2020 9:33 AM
99	Go back to normal	5/22/2020 9:32 AM
100	Students will feel comfortable and safe at school	5/22/2020 9:31 AM
101	To be in classrooms and see kids face to face	5/22/2020 9:30 AM
102	Students feel safe and calm	5/22/2020 9:29 AM
103	A safe but effective school year	5/22/2020 9:29 AM
104	That we are able to start in the fall.	5/22/2020 9:28 AM
105	To see the students again and let them know that things will be different but ok.	5/22/2020 9:27 AM
106	We will have a plan is place that will following CDC guidelines and social distancing measures that will ultimately bring us back to normalcy as soon as possible.	5/22/2020 9:26 AM
107	A vaccine is discovered and we are able to return to normal very soon.	5/22/2020 9:25 AM
108	That school life will go back to normal	5/22/2020 9:24 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

109	A vaccination. That we are able to resume classes as normal.	5/22/2020 9:22 AM
110	to be back in the classroom with students so that they get a quality education	5/22/2020 9:21 AM
111	Students and staff have some normalcy	5/22/2020 9:19 AM
112	Traditional Day	5/22/2020 9:19 AM
113	We go back to "normal"	5/22/2020 9:17 AM
114	we can attend school in person	5/22/2020 9:17 AM
115	A well-set plan	5/22/2020 9:16 AM
116	There be athletics/extracurricular	5/22/2020 9:15 AM
117	to maintain health and safety while educating our students	5/22/2020 9:15 AM
118	That all programs can keep running	5/22/2020 9:15 AM
119	School can return to normal	5/22/2020 9:14 AM



RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	YOUR BIGGEST FEAR	DATE
1	making sure my students are safe!	5/31/2020 7:02 PM
2	spread of the virus	5/30/2020 1:34 PM
3	covid will reappear even worse than it was	5/29/2020 7:36 PM
4	That I won't be able to provide the level of services that my students need because of a virtual format.	5/29/2020 9:06 AM
5	Disorganization leading to chaos to	5/29/2020 12:24 PM
6	We won't return.	5/28/2020 3:43 PM
7	Lay-offs in our district and/or budget cuts	5/27/2020 7:39 PM
8	Being attacked/bullied by admin	5/27/2020 5:47 PM
9	We don't open in September	5/27/2020 10:23 AM
10	getting sick and bringing it home to my family	5/26/2020 9:07 PM
11	class sizes will double because of covid 19; teachers won't want to be subjected to LARGE class sizes and groups of people	5/26/2020 9:03 PM
12	many will be to scared to send their children	5/26/2020 3:44 PM
13	How things will work for Lee school as young students don't understand social distancing	5/26/2020 12:48 PM
14	That we have this "new normal" socialist agenda shoved down our throats.	5/26/2020 11:14 AM
15	not having enough staff to transport	5/26/2020 9:37 AM
16	Funding will be cut	5/26/2020 8:22 AM
17	Covid 19 in school	5/26/2020 12:08 AM
18	Drastic budget shortfalls & me/my kids getting sick.	5/25/2020 3:20 PM
19	A second wave because things were not handled properly.	5/25/2020 3:18 PM
20	kids not following the rules from the CDC	5/25/2020 2:01 PM
21	A school outbreak and kids not getting the best education and social interaction they need	5/25/2020 10:30 AM
22	School will have so many rules the kids will not want to go	5/25/2020 8:42 AM
23	Fall sports will be cancelled or we are totally online teaching	5/24/2020 8:53 PM
24	The new normal will be imposed and cause failure and stress where there shouldn't be any.	5/24/2020 7:19 PM
25	Continuing as we are now, school still not opening up	5/24/2020 11:24 AM
26	Layoffs and school funding and sick people	5/24/2020 10:47 AM
27	The students will fall behind not being in class with the teachers one on one.	5/23/2020 10:55 PM
28	lack of leadership and support	5/23/2020 9:06 AM
29	An over reaction to any sickness	5/22/2020 10:52 PM
30	Kids not being able to leave their room	5/22/2020 10:52 PM
31	Not having a job	5/22/2020 9:45 PM
32	That funding will continue to lack priority at a federal and state level	5/22/2020 3:31 PM
33	Schools losing funding/layoffs/shutdown	5/22/2020 3:10 PM
34	Death	5/22/2020 2:49 PM
35	Starting the school year then having to shut down again. Losing my job	5/22/2020 2:48 PM
36	things wont go back to normal	5/22/2020 2:30 PM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

37	to be shut down	5/22/2020 2:18 PM
38	That someone in my classroom will get sick and it will spread to the families in my classroom.	5/22/2020 1:59 PM
39	attempting to implement all the new regulations with students	5/22/2020 1:38 PM
40	Lossing my job	5/22/2020 1:01 PM
41	Parents not sending their kids to school	5/22/2020 12:47 PM
42	People overreacting	5/22/2020 12:40 PM
43	social distancing and face coverings/basic cleanliness will not be respected and there will be no recourse for individuals that do not adhere to CDC standards	5/22/2020 12:35 PM
44	That is won't go back to the way it was.	5/22/2020 12:21 PM
45	the changes that appear to be coming	5/22/2020 12:12 PM
46	Everything is going to change & required to wear a mask. Required to enforce ridiculous laws on children	5/22/2020 12:06 PM
47	Pretending things are "normal" will naively put focus on non-essential activities such as sports and clubs. With priorities diluted, teachers will struggle unassisted to "catch up" and then continue moving forward a student body that will all have major academic regression as well as various levels of emotional trauma.	5/22/2020 12:06 PM
48	We are forced back into the building before it's realistically safe.	5/22/2020 12:03 PM
49	student's won't take in as much information as needed if we go half online	5/22/2020 11:25 AM
50	we will be totally online again in the fall.	5/22/2020 11:24 AM
51	Students will not be able to return because they are scared.	5/22/2020 11:13 AM
52	Not losing my job	5/22/2020 11:11 AM
53	Never back to normal / no sports, extracurricular s	5/22/2020 11:02 AM
54	Re-opening of the district too soon	5/22/2020 10:59 AM
55	We have a second major outbreak	5/22/2020 10:52 AM
56	working entirely from home and no extracurricular/sports.	5/22/2020 10:49 AM
57	Not having a job because of Covid	5/22/2020 10:46 AM
58	At home on line learning affecting the learning of young students	5/22/2020 10:45 AM
59	Spreading COVID and/or losing job/income	5/22/2020 10:42 AM
60	A recurrence of the virus.	5/22/2020 10:41 AM
61	Round 2 of Covid-19	5/22/2020 10:39 AM
62	It won't open	5/22/2020 10:35 AM
63	Only online schooling	5/22/2020 10:34 AM
64	Teaching remotely and in person	5/22/2020 10:29 AM
65	The longer this takes to be back at school the worse societal concerns will get impacting childrens ability to come back to the school setting eventually	5/22/2020 10:27 AM
66	Lack of funding	5/22/2020 10:23 AM
67	social and a personal aspect will ne loss in the sense of belonging to a group as in being from RHS/Blue Devil, sports, clubs and activities	5/22/2020 10:23 AM
68	Getting sick	5/22/2020 10:20 AM
69	that a number of people get covid-19 and don't leave their grade I knowing what they should know for the next year and that children get proper socialization time with their peers and teachers	5/22/2020 10:18 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

70	that students will fall behind academically and socially	5/22/2020 10:16 AM
71	Being exposed to the virus as I lost a close family member to it.	5/22/2020 10:15 AM
72	Unrealistic expectations and overcrowded classrooms. My own children being afraid to attend school because of what they hear.	5/22/2020 10:05 AM
73	That everything falls apart	5/22/2020 10:04 AM
74	Losing my job. Students falling behind educationally.	5/22/2020 10:04 AM
75	school will be too institutional and kids will not like it	5/22/2020 10:03 AM
76	Strictly teaching students online.	5/22/2020 10:02 AM
77	We won't go back in September	5/22/2020 10:01 AM
78	School starts online only with no activities	5/22/2020 10:01 AM
79	Completely online schooling	5/22/2020 10:00 AM
80	Obviously for me personally, my biggest fear is the virus to peak again.	5/22/2020 10:00 AM
81	On-line learning	5/22/2020 9:55 AM
82	none	5/22/2020 9:55 AM
83	I fear that the very strict restrictions from CDC will be the new norm, destroying public education because parents do not want their kids in that type of an environment. My biggest fear is people letting fear control them.	5/22/2020 9:55 AM
84	That we have to do online schooling. It doesn't work for all students.	5/22/2020 9:52 AM
85	All of our students and teachers wearing masks all day	5/22/2020 9:50 AM
86	None	5/22/2020 9:45 AM
87	People getting sick and spreading the virus.	5/22/2020 9:42 AM
88	core subject only, massive layoffs, kids get a fraction of the education they used to get due to social distancing, alternate schedules, etc.	5/22/2020 9:41 AM
89	We don't go back to any face to face or I lose my job	5/22/2020 9:39 AM
90	Biggest fear is that the students will need more help, academically and mentally, and cuts to funding will have a negative effect on the kids.	5/22/2020 9:38 AM
91	That if school was to resume only 2-3 days a week, that students will fall behind.	5/22/2020 9:37 AM
92	Our district not following proper procedures	5/22/2020 9:36 AM
93	The mental health of some kids who have been confined to home in very difficult environments	5/22/2020 9:36 AM
94	This being used for political gain/games.	5/22/2020 9:34 AM
95	Not being able to meet my students first face-to-face and going directly to remote teaching	5/22/2020 9:33 AM
96	Going totally online again	5/22/2020 9:32 AM
97	Having to tell young kids they can't socialize appropriately	5/22/2020 9:31 AM
98	Opening schools then re-closing because of an outbreak	5/22/2020 9:30 AM
99	Spreading of COVID	5/22/2020 9:29 AM
100	Too many worksheets and online learning to avoid contact	5/22/2020 9:29 AM
101	I have two. The first being that due to cuts, class sizes will be too large. At the same time I worry that parents might not send their kids back to school and therefore more teachers will be cut.	5/22/2020 9:28 AM
102	Students and families losing all hope	5/22/2020 9:27 AM
103	COVID-19 crisis will continue or worsen if schools re-open without a solid plan in place.	5/22/2020 9:26 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

104	That at the last minute (August 28) we will be asked to make major changes about instruction and how it is delivered.	5/22/2020 9:25 AM
105	That many involved will resist opening the school normally	5/22/2020 9:24 AM
106	An outbreak of COVID-19	5/22/2020 9:22 AM
107	that funding will be drastically cut and that we will be continuing with online learning	5/22/2020 9:21 AM
108	Students and staffs mental health is impacted negatively with changes	5/22/2020 9:19 AM
109	Rotating Day Schedule ; hybrid	5/22/2020 9:19 AM
110	The second wave. Teenagers don't care about much and if they're sick they only care about themselves and no one else. I'm afraid to be around these kids. I'm afraid to get sick from them and to bring something home to my kids. Teenagers only care about themselves and it scares me to be in a building around them. This all makes me consider a new career	5/22/2020 9:17 AM
111	students are behind academically	5/22/2020 9:17 AM
112	No emotional support for students	5/22/2020 9:16 AM
113	No athletics	5/22/2020 9:15 AM
114	an outbreak of illness	5/22/2020 9:15 AM
115	I will lose my job	5/22/2020 9:15 AM
116	Students continuing to fall behind academically	5/22/2020 9:14 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

#	YOUR #1 PRIORITY	DATE
1	My students safety!	5/31/2020 7:02 PM
2	education and the health of the staff and students	5/30/2020 1:34 PM
3	making sure that everyone is safe and healthy	5/29/2020 7:36 PM
4	Safety of students and staff, and feeling this in the building, classroom	5/29/2020 2:55 PM
5	Safety	5/29/2020 9:06 AM
6	To follow CDC guidelines for staff and students	5/29/2020 12:24 AM
7	To make the parents and students feel safe and excited about returning!	5/28/2020 3:43 PM
8	Students feeling safe and comfortable at school.	5/27/2020 7:39 PM
9	Teaching students	5/27/2020 5:47 PM
10	Helping students	5/27/2020 10:23 AM
11	safety for my family and self	5/26/2020 9:07 PM
12	keep my students safe and healthy and provide a rich learning environment where they aren't scared to come to school	5/26/2020 9:03 PM
13	well being of all students and staff	5/26/2020 3:44 PM
14	Being prepared for whatever needs to happen when reopening	5/26/2020 12:48 PM
15	Allow freedom and allow our students all the opportunities they were originally afforded before this quarantine.	5/26/2020 11:14 AM
16	the safety for all	5/26/2020 9:37 AM
17	Everyone's health	5/26/2020 12:08 AM
18	Student safety	5/25/2020 9:17 PM
19	Our health	5/25/2020 3:20 PM
20	Emotional and physical health of my students.	5/25/2020 3:18 PM
21	Safety for everyone	5/25/2020 10:30 AM
22	Safety and emotional security	5/25/2020 8:42 AM
23	Making sure that all students are receiving a quality education while staying safe.	5/24/2020 8:53 PM
24	Drive the kids safely to and from school.	5/24/2020 7:19 PM
25	Back to work teaching, in the school	5/24/2020 11:24 AM
26	Do the best I can with what I have...always!	5/24/2020 10:47 AM
27	safety and health well being maintained for all students and staff	5/24/2020 10:26 AM
28	Staff and students safety	5/23/2020 10:55 PM
29	personal health and safety	5/23/2020 9:06 AM
30	See biggest hope	5/22/2020 10:52 PM
31	Getting back to normal	5/22/2020 10:52 PM
32	Doing what is best for the students	5/22/2020 9:45 PM
33	Funding!	5/22/2020 3:31 PM
34	Great quality of education in a safe environment	5/22/2020 3:10 PM
35	Me	5/22/2020 2:49 PM
36	Supporting the students	5/22/2020 2:48 PM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

37	kids safety	5/22/2020 2:30 PM
38	To be available to help the students grow and mature	5/22/2020 2:18 PM
39	Keeping my students safe while supporting their emotional needs and finding the best way to help them learn.	5/22/2020 1:59 PM
40	teaching students	5/22/2020 1:38 PM
41	Teaching my students in the best way possible	5/22/2020 1:01 PM
42	Keeping myself and students healthy	5/22/2020 12:47 PM
43	Helping the kids get back to a normal life.	5/22/2020 12:40 PM
44	minimizing risk by strictly following guidelines	5/22/2020 12:35 PM
45	Provide for my family.	5/22/2020 12:21 PM
46	Student learning	5/22/2020 12:12 PM
47	solid education, Knowing CORE curriculum	5/22/2020 12:06 PM
48	Essential standards should be identified for the core subjects. All members of the district should be employed or reassigned to accomplish these primary academic goals. Only when significant progress and “catching up” has been documented in these areas, should other less prioritized subjects and then specials, sports and clubs be reintegrated back in—in that order.	5/22/2020 12:06 PM
49	Health of all - children and adults.	5/22/2020 12:03 PM
50	student's success	5/22/2020 11:25 AM
51	making sure that our students are healthy and safe.	5/22/2020 11:24 AM
52	Providing a safe environment for students to be students.	5/22/2020 11:13 AM
53	health and safety of staff and students	5/22/2020 11:11 AM
54	Health and safety of all staff and students	5/22/2020 10:59 AM
55	Safety	5/22/2020 10:52 AM
56	Getting proper training for on line learning platforms we consider as a staff and having a say in what that should look like	5/22/2020 10:49 AM
57	Keeping my students learning and happy while keeping them and their families safe	5/22/2020 10:46 AM
58	Support staff, students, and families during the transition to back to school	5/22/2020 10:45 AM
59	Safety of students and their families	5/22/2020 10:42 AM
60	Safety of everyone.	5/22/2020 10:41 AM
61	Safety of students	5/22/2020 10:39 AM
62	Opening school	5/22/2020 10:35 AM
63	Safety of all students and staff	5/22/2020 10:34 AM
64	Back to the way things were before	5/22/2020 10:29 AM
65	Being a support for all students	5/22/2020 10:27 AM
66	students	5/22/2020 10:23 AM
67	making the kids feel safe while getting the most out of their education and school activities	5/22/2020 10:23 AM
68	Safety	5/22/2020 10:20 AM
69	teaching and keeping everyone safe	5/22/2020 10:18 AM
70	students education and social skills	5/22/2020 10:16 AM
71	Safety of myself, my coworkers, and my students is most important.	5/22/2020 10:15 AM

RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

72	My family	5/22/2020 10:05 AM
73	Student and staff health/safety- without those learning can not take place	5/22/2020 10:04 AM
74	Finding a way to educate students no matter what outcome is decided.	5/22/2020 10:04 AM
75	making the best possible atmosphere for learning and safety	5/22/2020 10:03 AM
76	Teaching my students and getting them caught back up.	5/22/2020 10:02 AM
77	Making sure we get back to school, but as safely as possible	5/22/2020 10:01 AM
78	Staying safe and healthy while seeing to the needs, comfort and health of our students	5/22/2020 10:01 AM
79	making sure my students can learn what they need to learn	5/22/2020 10:00 AM
80	Safety of all staff and students.	5/22/2020 10:00 AM
81	Clean schools better. It's very poor currently.	5/22/2020 9:55 AM
82	business as usual	5/22/2020 9:55 AM
83	My #1 priority is being there for students, teaching them, and helping to support them mentally/emotionally. They need to get back to school for many reasons.	5/22/2020 9:55 AM
84	That we open on time in September and give students grace to come back into our classrooms where they are educational and support them ❤️.	5/22/2020 9:52 AM
85	Solid instruction done safely	5/22/2020 9:50 AM
86	Kids	5/22/2020 9:45 AM
87	Making sure staff and students are safe and healthy.	5/22/2020 9:42 AM
88	Return to normal without the fear that the media has built	5/22/2020 9:41 AM
89	Safety and well being of everyone	5/22/2020 9:39 AM
90	My priority is to follow required changes, if any, and support students in any way I can.	5/22/2020 9:38 AM
91	Educating my students the best that I can do	5/22/2020 9:37 AM
92	Safety of myself and colleagues	5/22/2020 9:36 AM
93	Meeting the needs of the kids and giving them the best educational experience possible	5/22/2020 9:36 AM
94	Educating students.	5/22/2020 9:34 AM
95	Safety for students and all staff	5/22/2020 9:33 AM
96	Get kids back to a routine and schedule for high quality instruction	5/22/2020 9:32 AM
97	Keeping kids safe And healthy while still providing a quality education	5/22/2020 9:31 AM
98	Safety of all	5/22/2020 9:30 AM
99	Student and staff health	5/22/2020 9:29 AM
100	Safety while allowing kids to be kids	5/22/2020 9:29 AM
101	Safety of the students.	5/22/2020 9:28 AM
102	Serve well and make a lasting positive difference	5/22/2020 9:27 AM
103	Meeting the educational needs of my students as outlined in their IEPs.	5/22/2020 9:26 AM
104	The mental well being of my students and their families.	5/22/2020 9:25 AM
105	Education of children. Especially those who do not have parents/guardians to help them.	5/22/2020 9:24 AM
106	The health and safety of all.	5/22/2020 9:22 AM
107	providing quality education to students and supporting their emotional needs. People cannot stay isolated forever.	5/22/2020 9:21 AM
108	Happy students and staff	5/22/2020 9:19 AM

## RICHMOND COMMUNITY SCHOOLS RE-OPENING STAFF SURVEY

109	Developmentally Appropriate way of teaching our little learners	5/22/2020 9:19 AM
110	Keeping everyone safe	5/22/2020 9:17 AM
111	student and staff safety and overall well-being	5/22/2020 9:17 AM
112	Student support	5/22/2020 9:16 AM
113	Safety of students and staff	5/22/2020 9:15 AM
114	educating students in whatever form will keep them healthy and safe	5/22/2020 9:15 AM
115	Making sure kids feel safe and happy	5/22/2020 9:15 AM
116	Child safety and academic achievement	5/22/2020 9:14 AM
117	Getting back to face to face teaching	5/22/2020 9:13 AM